

KHPE-FM, KWIL-AM – EEO Public File Report

October 1, 2024 – September 30, 2025

(Revised 10/22/2025)

Station Employment Unit: KHPE-FM, KWIL-AM

Facility ID: 838/837

Community of License: Albany, Oregon

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Recruitment Sources

#	SOURCE	CONTACT	ADDRESS	PHONE
1	Hope1079.com Website	Scott Michaels	PO Box 278 Albany, OR 97321	541-926- 2233
2	Craigslist – Portland & Eugene	Kendra Frost	222 Sutter St San Francisco, CA 94108	415-399- 5200
3	Indeed.com Website	n/a	Indeed.com	n/a
4	Christian Music Broadcasters	Michelle Younkman	CMBonline.org	n/a
5	Oregon Association of Broadcasters	Bob Singer	285 W Main Court St Suite 300 Warrenton, OR 97146	503-443- 2299
6	On-Air Station Ad	Scott Michaels	PO Box 278 Albany, OR 97321	541-926- 2233
7	Referral			
8	Current Employee			

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Positions Filled During Period

Marketing Consultant (4 positions)

Sources Used to Recruit: 1, 2, 3, 4, 5, 6, 7, 8

Interviews from Each Source: 1-3, 2-0, 3-7, 4-0, 5-0, 6-4, 7-0, 8-1

Final Hire Sources: 3 & 6 & 8

Hire Dates: 2/25/25 (3), 3/17/25 (3), 9/1/2025 (6), 9/22/2025 (8)