

KHPE-FM, KWIL-AM – EEO Public File Report

October 1, 2023 – September 30, 2024

Station Employment Unit: KHPE-FM, KWIL-AM

Facility ID: 838/837

Community of License: Albany, Oregon

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Recruitment Sources

#	SOURCE	CONTACT	ADDRESS	PHONE
1	Hope1079.com Website	Scott Michaels	PO Box 278 Albany, OR 97321	541-926-2233
2	AllAccess.com Website	Matt Ingle	28955 Pacific Coast Hwy Suite 210 Malibu, CA 90265	310-457-6616
3	Indeed.com Website	n/a	Indeed.com	n/a
4	Christian Music Broadcasters	Michelle Younkman	CMBonline.org	n/a
5	Oregon Association of Broadcasters	Bob Singer	285 W Main Court St Suite 300 Warrenton, OR 97146	503-443-2299
6	On-Air Station Ad	Scott Michaels	PO Box 278 Albany, OR 97321	541-926-2233
7	Referral			
8	Current Employee			

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Positions Filled During Period

Promotions Director

Sources Used to Recruit: 1, 2, 4, 5, 6

Interviews from Each Source: 1-0, 2-0, 4-1, 5-0, 6-3

Final Hire Source: 8

Hire Date: 1/3/2024

Marketing Consultant

Sources Used to Recruit: 1, 2, 3, 4, 5, 6

Interviews from Each Source: 1-2, 2-0, 3-4, 5-0, 6-1

Final Hire Source: 3

Hire Date: 5/20/2024