

Q5 Any other comments...

Answered: 125 Skipped: 76

#	RESPONSES	DATE
1	My business has suffered very badly over the last six months through a lack of Government and commercial projects and low public confidence in spending.	2/27/2024 5:10 PM
2	1. Not enough to support the current housing crisis. The Government should look to follow a construction strategy of building affordable homes that can be bought through the reintroduction of an imaginative Government Mortgage Scheme that offers maximum 5% deposits and more competitive interest rates - with certain provisos about living an working on the Isle of Man and fast-track repossession if payments are not maintained. 2. Radical rationalisation of local authorities Having a strategic plan of natural wastage and not re-recruiting certain local authority positions through merging of authorities and functions together with systematic use of technology to become more efficient and effective. The 'lost' posts would release more capacity into the private sector to help address the current supply demand crisis in that sector. The fiscal advantages could be re-invested in core public services such as health, education and policing.	2/27/2024 4:42 PM
3	More emphasis on green grants and sustainability incentives should be included in next years budget.	2/27/2024 4:31 PM
4	The tax allowance has not moved much since 2019 £14000 - £14,500 between 2019 & 2025 Now when our employees need the extra money the most, they are going to be taxed even more!	2/27/2024 4:06 PM
5	Yet again the government has failed to recognise the pressures on the private sector. To increase taxes to enable the government to feed the pension bill of an over sized employment within the public sector, is hypocritical to say the least. The strategy is flawed, there is insufficient knowledge and experience as well as common sense within the various ministries to be able to fulfil what this island requires. Unfortunately the present administration is not assisting in giving a solid base on which to build with the various changes that are occurring. They have to start thinking out with the silos they have created and there needs to be some radical re thinking. The private business sector is well aware of what is and will happen so while the MHK's may now be looking to make sure that they are re elected it is the private sector that will end up having to suffer and find ways of making money if they can survive .	2/27/2024 4:03 PM
6	If Civil Service pay is increased to take into account the temporary tax rise, Government will be worse off rapidly - especially as this will also increase the pension liability.	2/27/2024 3:22 PM
7	number of government employees earning over £50k up from 1300 to 1600, 4 earning an obscene amount over £400k- public sector out of control	2/27/2024 2:52 PM
8	Anyone visits their GP should pay £30 each time apart from the very elderly or those on benefits .	2/27/2024 2:50 PM
9	Government needs to dramatically reduce the number of people working for it and also reduce wasteful expenditure with measures of accountability. If they were spending taxes appropriately and we could see the benefits, then an increase in tax rate would not be a problem. However the complete waste and lack of value for money is what annoys the average person....	2/27/2024 2:49 PM
10	Budget is totally at odds with the aim of increasing the working population here. Tax and NI for a worker on £50k now more than in the UK and Ireland. Government spending, particularly in Health and Social Care is now out of control.	2/27/2024 2:45 PM
11	I'd like to see commitment to manage budgets on time and in the budget set. I'd like to see fairer and more timely approaches to things. I'd like to see the dots joined up to achieve objectives - work visas are currently taking 6 months and a simple local COE is way out of SLA. There are lots to do. Why should corporates and individuals pay more for bad management.	2/27/2024 2:23 PM

12	Reduce Government Employees Raise Tax Cap for HNWI's	2/27/2024 2:02 PM
13	<p>Spending over £67,000 per annum for the average family of 4 is eye wateringly unsustainable. Its also projected to increase by 20% over 5 years. 11% of government expenditure goes on civil service pensions. A further 33% on Manx state pension plus 7% on welfare benefits. That leaves just 49% of expenditure on public services. The Chief Minister once championed pension reform, but he checked his principals at the door of Tynwald when he walk in. Government productivity has fallen dramatically and it is critical to establish clear metrics on government productivity and efficiency. The taxation burden on critical economic sectors, businesses and individuals has jumped in many cases by over 25%. This is counterproductive and undermines the Governments Island Plan which relies upon growing the economically active population. In a highly competitive environment, such policies are very unlikely to attract the economically active, and it is likely that the proportion of economically active to inactive population will deteriorate over the coming years. The likely revenue increase from these taxation changes is projected to be small and these projections do not adequately take into account the negative impact on population and reduced growth from these changes. This is a political shift that reflects the Treasury ministers socialist ideology but does nothing to address the economic challenges or deteriorating public services. The economic outlook for the Island has deteriorated very significantly and the budget makes this significantly worse. Minor adjustments will not address the serious failings of government. It will take a new administration with sound economic principals, financial discipline and steadfast determination to turn around the Islands economic fortunes, enhance public services and improve the prosperity of its residents. This seems unlikely, so we must live with breath-taking government incompetence and mediocrity.</p>	2/27/2024 1:58 PM
14	Where was the tax increase for HNW individuals? Once again ordinary workers are paying the price for the IOM Government woeful spending choices. Dressing it up as to help the NHS to try and stop people complaining was low	2/27/2024 1:58 PM
15	The financial structure needs to reform so that all costs are attributable to Departments delivering services in order to establish the actual cost of service delivery as a first step to a more 'open' tendering process being developed.	2/27/2024 1:57 PM
16	Unfair to have a tax increase of 2% which affect the workforce greatly and diminishing pay rises which will be expected to be picked up by business in the next pay increase.	2/27/2024 1:57 PM
17	Retaining the pensions triple lock makes no sense - politicians in all major UK political parties recognise this but reluctantly retain it because doing otherwise would be a major electoral dividing line. Since we have no party politics in the IOM, there is no such issue. Having just seen the challenges posed when inflation reached double-figures, this should have been abandoned. The triple-lock causes even greater intergenerational unfairness in the IOM due to the more acute demographic issues here.	2/27/2024 1:45 PM
18	The budget will mainly affect employees in the £30-£50k annual salary bracket as they will be financially worse off. Add to that changes in on/off-Island travel (needing 2 days to get to and from the IOM to continental Europe instead of 1 day as in the past), it will make annual holidays more expensive for families and overall, them being a few hundred pounds worse off per month, it will make the Isle of Man unattractive as a jurisdiction of choice.	2/27/2024 1:42 PM
19	This budget unfavourably targets the younger/middle aged working class with little impact on the super rich. Allowing younger people to be better off living in the UK (from a tax perspective) is going to do very little to attract newly graduates back to the island. inefficiencies within government needs looking at.	2/27/2024 1:37 PM
20	The budget, yet again, attacked the heavily populated middle tier income bracket with higher tax levels having already lost any accept to higher education financial support or child allowances.	2/27/2024 1:35 PM
21	Mismanaged processes and poor budget management should not be to the detriment of the working & middle class where the problem lies much further up.	2/27/2024 1:30 PM
22	Income tax increase could have been avoided by greater focus on Government cost reduction. Too many Government employees when the private sector struggles for staff.	2/27/2024 1:27 PM
23	the increase in child care fund is not substantial enough to make a difference	2/27/2024 1:26 PM
24	The feedback from active job seekers, employers and staff regarding the personal and professional challenges faced due to the current cost of living, with impact on businesses still	2/27/2024 1:21 PM

	felt since the pandemic, are already very concerning. We feel this will only be increased and make the already challenging circumstances for Isle of Man staffing and workforce attraction/retention even more difficult.	
25	All in all the budget does not at all correlate to other government goals. Absolutely done b someone who does not understand holistic approach.	2/27/2024 1:20 PM
26	Not sure it is budget related but there does need to be some control of retired people or people that do not contribute to the economy (e.g second home owners etc) or taxation of these people somehow.	2/27/2024 1:18 PM
27	This budget will just speed up the mass exodus of our talented home grown graduate talent pool. Also, it's time to tax the high net worth residents fairly - raise the tax cap to £500k.	2/27/2024 1:17 PM
28	Whilst we have enjoyed a lower level of tax for a considerable time, I question the timing of the increase. The government has received a lot of negative press on some of the spend they have made and so this could have been handled differently.	2/27/2024 1:14 PM
29	I dont think this Government are helping local business at all. Increasing Income Tax is just one example of this. I could go on and on.....	2/27/2024 12:40 PM
30	Despite numerous commitments to reduce the number of public sector employees by various administrations, the opposite continues to be true. The public have lost faith in the government's ability to reduce enormous wastage and the tax increase is largely seen as throwing more public money onto the fire. A majority of my peers (those in their 30s and 40s with mid to high income) that I speak with are actively considering leaving the island within the next five years.	2/27/2024 11:33 AM
31	It is shocking that the IOM is so far behind on digitisation across Government and Companies Registry in particular. Government claims to be fleet of foot and nimble but is anything but. Services need to be streamlined and investment for the future in digital systems to increase efficiencies across all areas is paramount.	2/27/2024 11:21 AM
32	I think the Government is in a tough position, and its easy to complain but not so easy to give them better suggestions. The thing I don't have confidence in is that we are basically backing the increase of 15k economically active workers and I'm not sure this is the right strategy. This change is also counter to that. By the time you add on all the on-costs and increases in infrastructure needed, support staff, government workers (given 20% of the population work for them) I'm not sure we'll be any better off as an Island and there will be even more strain on resources. We need to find ways to make money go further. I don't think continually increasing the min/living wage is helping either.	2/27/2024 9:38 AM
33	Worst budget in a long time	2/27/2024 7:36 AM
34	Governments aim was to not increase headcount & it consistently is, as private business we struggle to recruit as the goal is people want to be employed by gov for the benefits. The tax increase will hit the everyday employee & already people are talking about leaving the island, it's an easy at out to increase tax rather than restructure & become more efficient as all our businesses have had to do. Really disappointed with iom gov & we worry about the future of the island	2/27/2024 7:06 AM
35	The biggest unwelcome tax on the Isle of Man is the cost of the ferry to the uk. This should be non profit. Fixed per trip and as low as possible for residents.	2/26/2024 10:23 PM
36	No	2/26/2024 9:03 PM
37	The increases in tax target the people who are already contributing substantially to the economy and often paying for private healthcare, dental and even schooling because of the lack of services available. This means workers in this bracket are working harder, earning more but poorer, much poorer adding in the impact of increase rate rises. This strategy won't attract the professional working additional population that you are trying to attract.	2/26/2024 4:21 PM
38	Until the Government get a grip of spending and stop pretending they do, and sort out the public pension defecit which is feeding the unproductive public and government civil servants. I cannot see any hope of them balancing the books. This Government needs to look at making this island the place to live and thrive, not decay and rot! Take a look at Ramsey, a town in severe decay. Investment from the private sector and sort out the planning department could see growth and an increase in people wanting to live and visit here. But that takes vision, difficult decisions and balls!	2/26/2024 4:15 PM

39	Any other organisation calls down reserves to cover a loss. IOM call it a balanced budget !! Be novel if they rationalised and controlled costs and also introduced efficiencies.	2/26/2024 3:59 PM
40	Very disappointing budget	2/26/2024 3:38 PM
41	The increase in tax is earmarked for the health service . It has been in deficit ever since I can remember. Why I would ask ? Throwing our money at it is not the answer. Why was Manx Care formed all allowed to bloat it's numbers like Government itself. ?	2/26/2024 3:07 PM
42	The increase in tax, to 22% is bad for the Island. Government must reduce public expenditure	2/26/2024 2:58 PM
43	There should have been more on cost reduction and much better management of government. Such a healthy care, and not least planning, which is one of the biggest problems on the island	2/26/2024 2:43 PM
44	It's fairly obvious that the Government need to look in their own back year, streamline and reduce the number of civil servants before taxing those already struggling. Concentrate on the outgoings first!	2/26/2024 2:06 PM
45	Not a budget to encourage new residents to the Island.....	2/26/2024 2:02 PM
46	Being in business is tougher now than its ever been - and it feels like the iom government is set on making it even harder. My view is that government doesn't value small local businesses and feels that "as one closes another opens, so there is no value in supporting those that currently exist" I heard those words myself from a gov minister ... but, if it becomes impossible to run a small business, charging the manx public a rate they are happy to pay, as we know, there is a ceiling price to what someone can and will pay - then there will be none - and without small businesses, lifestyle, hospitality, retail etc, there is no reason or desire to live on the island at all ... the iom gov is so so short sighted, it's over staffed and under skilled :(I feel VAT is a HUGE killer of small businesses and it creates an unfair playing field - 2 businesses next door to each other, one taking £85k and one taking £84k ... the one taking £85k has to give government £17,000 the one taking £84, doesn't have to give a penny ... completely unfair and unmanageable. If every single business payed 5% for eg, it would create a level playing field and gov would actually get a larger vat income - its not rocket science and we're supposed to be independent, so why can't we?! Rant over, thanks!	2/26/2024 1:53 PM
47	The 'squeezed middle' who traditionally run and support small businesses now have less disposable income and do not have 'benefits' to fall back on. Savings have been eroded to pay for private medical treatment and these people are potentially to become a further burden on the public purse. In essence those who have carefully managed their finances are suffering with a concomitant impact upon local shops, hospitality and charitable donations while government departments that have demonstrated an absence of fiscal prudence are rewarded ! This budget has uniquely achieved a double whammy, harm the wealth producers, the commercial sector, while antagonising both right and left wing opinion simultaneously.	2/26/2024 1:49 PM
48	Size of IOM government payroll is a significant burden to IOM taxpayers. Best to improve efficiency, reduce headcount in "middle management" civil service jobs. Taxation system should be used to attract talent to IOM as well as essential workers such as teachers. For a UK worker it needs to be financially attractive from a taxation point of view to relocate to the IOM, with increased costs to visit home in UK, increased costs to go on holiday (Irish sea barrier), increased costs to buy or rent a property and reduction in choice and value of local services (e.g. cinema, only choice for food is CoOp, Tesco or M&S). Are we not already paying for Manx Care through NI contributions? Concern is that throwing more taxpayer cash at an inefficient system will not help, especially if IOM cannot attract doctors and nurses to work here (see above reasons).	2/26/2024 1:49 PM
49	Nothing in budget to help small businesses	2/26/2024 1:36 PM
50	The budget has placed the tax burden on lower to middle range earners. These are the workers the I.O.M. needs to attract to increase the working population of the Island. In my opinion, higher income residents would accept higher taxation to fund infrastructure such as health and education but only if the Government got their house in order, streamlining departments and taking better control of the wasteful capital vanity projects.	2/26/2024 10:29 AM
51	Avoiding the biggest drain on resources as usual. The over staffing and inefficiencies in the public sector - these should be addressed asap	2/26/2024 10:20 AM
52	Nothing to grow the economy. Nothing to achieve net zero emissions.	2/23/2024 7:21 PM

53	Totally agree with the Chambers comment that the Government is too busy looking at how to raise funds and tax people then look internally at its failures to deliver all aspects efficiently. Our Government is quite simply too costly and far too inefficient and should be run like a business where ever possible. It is much less desirable to live on the Island and we are already losing people to the UK.	2/23/2024 2:08 PM
54	It's just not enough, government is failing to see the exodus about to occur in all sectors where they can relocate to a more business friendly environment. Small businesses are closing at an alarming rate, where is their support. As for government and its enormous, management heavy workforce and unaffordable pensions, we are a sinking ship! Including the ManxTanic and the portacabin at Liverpool, they should seriously look at an external auditor for a review of all of their decision making.	2/23/2024 1:34 PM
55	The proposed tax hike will diminish the island's allure for skilled professionals seeking relocation, as well as dissuade young, educated individuals from opting to remain on the island. Retaining the island's appeal for the younger demographic is already challenging, and the tax increase exacerbates this difficulty. Moreover, amidst the prevailing cost of living crisis, the community is grappling with obstacles in revitalizing the local economy through patronizing local businesses and hospitality services. The imposition of higher taxes will further impede these efforts. Furthermore, the heightened tax burden will escalate pressure on the private sector. Despite the island's appeal to financial institutions and the e-gaming industry, this tax increase will prompt employees to advocate for higher wages, potentially straining employer-employee relations. Failure to meet these demands could detrimentally impact morale and productivity, potentially prompting businesses to relocate to more competitive regions.	2/23/2024 12:44 PM
56	The increased childcare funding is beneficial for our employees as we have a youthful demographic. However, the higher rate of income tax that is also affecting them counteracts this benefit on a larger scale. As one of the larger employers on the Island we are concerned about the impact of increasing taxation particularly for our highly skilled senior team members who relocated to the Island to contribute wholly to the initial set up and continued success of our business.	2/23/2024 12:37 PM
57	Lots of issues to address but Government scope and efficiency is top priority. A second major issue is planning. What is the economic impact of planning repeatedly blocking major private sector investment projects over last 10 years (Newsons, the Braddan Leisure proposal from Raj, significant delays in King Gaming, blocks on out of town retail etc). If we had fit for purpose planning the economy would be more buoyant and tax might still be at 20%!	2/23/2024 12:29 PM
58	The central government employment and therefore expenditure needs to be in line with collected taxes and should be scaled down to be in proportion to the number of taxpayers, the island's population of 84,904 can't viably support 6% back-dated pay increases, and a net increase in spending. Will there be a pension fund within the next 10 years if this continues?	2/23/2024 11:59 AM
59	Extremely concerned about government bloat. They have talked about reducing the size of government for years but it grows each year. Most of the private sector have no pension and none of us will retire as we work to fund the government ponzi pensions. The demographic time bomb is a major crisis. Our kids can't afford housing and will all leave whilst government high earners retire early and we pay them	2/23/2024 10:59 AM
60	Limited confidence that government departments are working on an aligned strategy - clear conflict in budget with our targets to grow and attract talent to population. The income tax changes go to make the island less attractive, as we continue to face higher and monopoly driven costs such as travel, electricity, telecoms, food, etc and less efficient services such as post without aspects of what makes the UK attractive e.g. leisure activities, infrastructure	2/23/2024 10:08 AM
61	The Government is in a situation where they have no funding available for capital spending, which constitutes to the raise of taxes. I doubt if the impact has been considered when people are already paying prime rates for rent of homes and offices, rising costs in Utilities has impacted individuals and business. This tax hike just puts more pressure on families, individuals and business.	2/23/2024 9:54 AM
62	Whilst many Island businesses are struggling, and others face constant pressure to control costs, the focus of this budget is increasing government income to enable the government monolith to rumble on unaffected by any real-world issues. There is a notable absence of any attempt at cost control or increased efficiency. A 2% increase in income tax, in addition to	2/23/2024 9:49 AM

	extra funding, to paper over the inadequacies of Manx Care - when will we see some tangible results for all this? Where is the value for money?	
63	We need to focus on reducing the size and cost of government - it is out of control spending in non essential department that needs to be addressed	2/23/2024 9:47 AM
64	Agree with digitisation to increase efficiency - far too slow. However when pushing for Government cuts, we need to make sure that government cuts in the right places. Taking a scythe to economic development activities for example is a bad move, but something that is an easy target for Treasury despite it being massively counterproductive.	2/23/2024 9:33 AM
65	Robust Governance structures and accountability is desperately needed in the government/agencies before increasing expenditure.	2/23/2024 9:29 AM
66	Government need to play their part in this. Duplication of roles across every department is not needed. Consolidation, would actually release staff into the private sector, as well as reducing the long term pension deficit. I am not referring to front line services such as nursing, doctors, police, etc.	2/23/2024 9:27 AM
67	The whole structure of governance in the IOM is outdated, and needs addressing urgently.	2/23/2024 9:15 AM
68	If they want to stop Gen Z from leaving they have to make it possible for us to live here, every government in the world make it so difficult to live, from wages that dont match inflation, to the hoarding of houses by boomers, and yet they expect us to keep reproducing to fund their retirements? why? they've stolen our futures with terrible government and awful short termism polices. make it illegal to own more than 2 homes, allow proof of rent paid (if i can pay £1000 every month in rent then logically i can afford a £400 mortgage and have money left over) to be used to get a mortgage, increase pay to childcare workers and give more subsidies to young families and they might actually stay here. immigration needs to increase also, theres a whole world of Ukranians etc who would love a chance to live somewhere safe and secure and provide the much needed taxes and skills that the government needs	2/23/2024 9:15 AM
69	Chamber is correct in highlighting that this budget doesn't tackle the many inefficiencies and frequent Government department overspends. It makes me thoroughly miserable seeing and hearing how poorly the Island is being run. Operating below par, providing poor service and not caring about these is acceptable because of inadequate accountability. Government headcount continues to grow and the private sector often can't compete with the remuneration package offered by the Government thus exacerbating the workforce/skills shortage. Anyone in the private sector with any experience of dealing with Government departments knows that these departments are operating so inefficiently that they would not survive in the real world. It's simply appalling.	2/23/2024 9:13 AM
70	Government's comments on increasing healthcare services is welcomed. I would hope that lessons have been learned from past mistakes over healthcare and take a serious look at the layers of management in our NHS. We need more doctors and nurses and less managers.	2/23/2024 9:10 AM
71	It's a nonsense, they are taking more money out of the economy, and giving it to inflated government departments. Government should do less, and have far less workers. I am now actively looking to leave the island, there is no living here anymore, it's too expensive, nothing gets done, and when stuff is done, it's a complete nonsense. I may as well live in Wrexham.	2/23/2024 8:56 AM
72	raising income tax puts pressure on employees to increase salaries to cover this. It is untenable	2/23/2024 8:47 AM
73	Increased taxes are fine to improve services. However, appear to be needed for lesser quality of services due to public sector poor financial management. This needs action	2/23/2024 8:47 AM
74	The government is extremely wasteful and short sighted. There is a desperate need to focus on the culture within government and public services. It feels like we are sitting in a ticking time bomb, with a government with its head in the sand about the reality of living and working on the Isle of Man. The government needs to better manage both it's capital and annual spend.	2/23/2024 8:44 AM
75	The issue is 41% of gov expenditure is spent on civil servants who add no value. These make up 50% of the economically active population and the rest of us can't afford them	2/23/2024 8:43 AM
76	Where is the protection for Manx businesses from off-Island providers operating a fly-in model. All this does is divert taxable revenue and growth elsewhere in the UK and abroad. Jersey/Guernsey do not permit this. How can we grow our businesses, tax revenues and therefore GDP if this continues to be permitted?	2/23/2024 8:43 AM

77	Government is relying too heavily on corporates to increase salaries to make up for tax increases. With mortgage rates high, child care consistently increasing, colleagues look to their employers for increases, which is not always possible. EPA has high barriers for couples looking for extra support too.	2/23/2024 8:38 AM
78	The IOM is now less attractive to workers, especially middle to low income. The NI increases and issues surrounding market competition or lack thereof, such as in telecoms, utilities etc as well as lack of comparable financial services (credit cards, loans, mortgages etc) makes it less likely the Island will be able to get the right skilled workers. Investment should be made into air travel and connections to the island as well as research and development companies that will bring newer technology to the island making it the innovation center of the British Isles, encouraging the next generation of workers to want to live here.	2/23/2024 8:29 AM
79	The budget changes once again impact the working population and see these people have less money in already challenging times. Whilst I am pleased to see the provisions being made to improve health services, I can't help but be skeptical in thinking this money will be wasted in already inefficient departments (having to pay bank staff as either retirees or temporary workers, instead of getting the skills permanently). Our government is inefficient in itself, little collaboration across departments, too many heads and inexperienced people at the helm. Many of our islands businesses have had to introduce pay increases to a) keep up with minimum/living wage adjustments b) inflation c) cost of living d) interest rates. Now these working individuals are going to lose a % of this to tax/NI increases, leaving them no better off than they were before. As organisations we can't afford to keep increasing wages, otherwise it starts to look an unattractive prospect to have a business in IOM. If we don't increase wages the IOM looks an unattractive prospect to work (losing key skills). I would like to understand what the IOM government is doing to encourage "job seekers" back to work, as I know many have no intention of seeking employment but are receiving increased benefits.	2/23/2024 8:28 AM
80	Putting up taxes whilst working families continue to struggle is counter intuitive and will not encourage growth or support the island plan.	2/23/2024 7:28 AM
81	The budget shows the naivety of the government and a lack of commercial acumen. There has been nothing done to improve the departments and bring about better efficiencies and their increase in tax on middle incomes is detrimental to the success of SMBs	2/23/2024 6:18 AM
82	This budget is a significant step backwards in terms of the attractiveness of the island as a place to work and makes a mockery of efforts to attract appropriate migration which can help to build the tax base. It shows that we have a financially illiterate Government. Chamber should be calling for the resignations of every Minister involved. They are out of ideas and need to be out of office.	2/22/2024 11:09 PM
83	The budget shows how the IOM Government values the middle class workers who are the backbone of the economy - namely, they are at the bottom of the pile. The budget caters well, however, for high net worth individuals who seem to be the IOM Government's main priority.	2/22/2024 10:50 PM
84	This is not a budget for hard working private sector people or businesses, it's a budget for people that don't want to work. It's absolutely disgusting, time for a government change, a government that is lean & mean that reduces the burden of taxation through productivity. This is a bloated government that overpays its staff & has two or three people doing the job that one person would do in the private sector. If IOM government was a company it would be bust by now. Absolute disgrace!	2/22/2024 10:46 PM
85	Less disposable income is going to adversely affect business we fear this will drive a recession	2/22/2024 9:22 PM
86	Bad move on upper rate of tax. No limit now	2/22/2024 8:27 PM
87	Now more than ever before and if Government expects support of tax payers they must take meaningful steps to address size and scope of Government	2/22/2024 8:13 PM
88	Understand that books need to be balanced but the overinflated public sector and overspending shouldn't be at the expense of the squeezed middle sector. Particularly as energy costs, rate increases and borrowing costs have soared. Unsure the timing was correct regarding this.	2/22/2024 8:11 PM
89	Government employees need to be on annual contracts with performance related to pay, linked to quarterly reviews. Failure to meet agreed targets, after reviews with measures to assist failing performance, should result in dismissal as is the norm in the private sector.	2/22/2024 7:53 PM

Those that exceed performance should be rewarded accordingly and encouraged. Root and branch overhaul of Government departments long overdue. Digitalisation imperative.

90	Govt increasing taxes for average salaries while increasing spending on govt salaries and pensions doesn't fill me with confidence. The strategic plan is also very vague and pretty much a word salad of good intentions.	2/22/2024 7:29 PM
91	The IOM economy is at crossroads & some serious reforms to the structure of Government are required. Aging population is also a serious threat & aspirations to grow population to 100k is not achievable due to high property prices & general shortage of properties. If this target is not met then the tax collection illustrated in recently published Tax Strategy will not be achieved.	2/22/2024 7:24 PM
92	Table 4 showing the massive growth of the structural deficit is really alarming 95m- 144m - 152m over the last 3 years but at least it is expected to drop by 45% in 24-25 🙄🙄	2/22/2024 7:23 PM
93	No	2/22/2024 7:20 PM
94	This is not what I expected and there is no help for anyone.	2/22/2024 7:10 PM
95	A rise to tax cap or a change to personal allowance would have welcome. Still unclear how the extra revenue will be allocated. Increasing social care provision still needed. The NI fund is a time bomb. And why do government still get a final salary pension that our kids will have to pay for.	2/22/2024 6:56 PM
96	What is this government trying to do to Island business and residents? We are now wondering why we are here - both the company and our staff. Failing travel links to the Island also do not help. We would not advise anyone to move here now and are looking at how we close our operations here on the island - and exit with some of our asset value! Failing, and over staffed government, and local authorities. Why?	2/22/2024 6:49 PM
97	This was a short-sighted and unambitious budget. Successive Governments have taken an Accountant's approach rather than a Business (island) Development approach. Like in any organisation, growth is what will fund the need to have and nice to have spending. Trying to fund that through what will be seen as a 'penalty' tax rise will increase inertia and discourage the growth the island so desperately needs.	2/22/2024 6:48 PM
98	pleased to see these questions being asked	2/22/2024 6:46 PM
99	Raising the personal tax rate to 22% instead of cutting expenditure shows ineptitude on the part of the Manx Government	2/22/2024 6:40 PM
100	The focus for Gov has to be 1. Supporting businesses that provide the tax for them to spend. 2. reducing expenditure so we are living within our means. The 2% increase in income tax generates £20m which doesn't even cover the last years health overspend. What happens next year when there's an overspend. 3. Stop introducing more legislation that requires more Gov staff when the Gov is the worst culprit for not following said legislation. There is actually a requirement that they deregulate in alot of areas which would free up staff. 4. The eating into reserves wouldn't be so much of an issue if it wasn't needed to pay for future pensions. I suspect the missing £4k pp pa in the cost of Gov per person is going to public sector pensions. 5. The focus on generating more income from new people is a fallacy. More people means more costs. They need to make some tough decisions and soon and expect not to get re-elected. The whole administration is completely out of touch. All I see is mhks demanding more money is spent with no idea of how to pay for it. It's basic maths.	2/22/2024 6:37 PM
101	Why are the government not looking to reduce headcount and balance the numbers? It's clear they are top heavy, time to start again from the top, the working class can't afford to pay the wages for the Government - one question from me - average salary for the government (main employer on island) vs the published average salary, be interesting to compare the numbers.	2/22/2024 6:23 PM
102	The economic strategy is smoke and mirrors. Try to get 15,000 new residents and it will detract from the growing government workforce and pension black hole.	2/22/2024 6:23 PM
103	Squeezed middle yet again	2/22/2024 6:13 PM
104	The inflated and inefficient public sector is a fundamental issue for the Manx economy and which, as CoC recognises, has again been overlooked or ignored by a government in denial.	2/22/2024 6:04 PM
105	There needs to be investment to boost private healthcare on island to help alleviate NHS	2/22/2024 6:01 PM

	pressure, rather than tax rises. The continued freeze of personal allowance is a pseudo tax rise too	
106	1. No growth strategy evident (other than growing public sector and government spending!) 2. Why have a budget ahead of UK? Our income / prospects depend on their fiscal decisions, so we should follow, not lead.	2/22/2024 5:59 PM
107	They need to assess their governmental and civil service headcount and grade structures. Its frankly ridiculous now.	2/22/2024 5:59 PM
108	There are fundamental problems with Government that the budget has not addressed. We need good governance to ensure good value.	2/22/2024 5:57 PM
109	Temporary tax increases never get withdrawn. This misleads tax payers and businesses.	2/22/2024 5:53 PM
110	As MD of an organisation which has more highly skilled (and difficult to recruit in the UK) female employees than male I find that the childcare strategy does not go far enough, nor is it being implemented fast enough. I wholeheartedly agree with the Chamber statement on the current budget and believe the 2024 budget is yet another reason to not do business on the Isle of Man. How many more "negatives" can businesses take before the UK or Ireland look more attractive as business locations?	2/22/2024 5:50 PM
111	I agree wholeheartedly with the statement from the Chamber. Government has not demonstrated a serious desire to tackle its inefficiencies, rather it has passed on its excess spending to the tax payer.	2/22/2024 5:48 PM
112	I agree with the Chambers stance and thank you for raising this issue. I think this will not attract younger staff to stay on the IOM. Or those who want to stay to work full time I also have views on high tax payers (those over £100.000). The Island want to attract business leaders and professionals to the IOM but then tax them at 50% for all earnings over £100K . This will not attract people to move here to set up business and help grow the Island reputation. We already by over £19K in tax for earnings under £100K (which I am happy to pay) but not happy at 50% over £100K. Soon it will not be worth/viable for business leaders to work full time or staying here, as we dont have equivalent Global Benefits. Plus NI can not be transfered	2/22/2024 5:48 PM
113	A budget should balance increase with similar cost savings; we have yet to see that. Headcount has increased by 700 in the past two years, whilst Civil Servants have benefited from an 11% pay increase.	2/22/2024 5:46 PM
114	Would like to know why the budget appears to be contrary to the objectives of locate.im and the Island's wider economic strategy. I'd also highlight that for majority of those earning less than £50,270 they will pay more tax than in the U.K. the tax rate up to this amount is 20%. Difference in personal allowance is marginal as is the 10% tax bracket on £6,500. Add in cost of living on IOM then it is far more expensive than in the U.K.	2/22/2024 5:45 PM
115	Tax and spend... :)	2/22/2024 5:44 PM
116	Cost of housing not addressed	2/22/2024 5:43 PM
117	I think the fact that income from property has not been also increased to 22% is a clear signal that this budget is designed to ensure the working people bear the burden of tax not the wealthy	2/22/2024 5:42 PM
118	As well as looking at revenues there needs to be a focus on costs	2/22/2024 5:42 PM
119	A budget that will deter professionals from entering or remaining in the jurisdiction and will drive businesses to locate or start-up in other, more business friendly jurisdictions.	2/22/2024 5:42 PM
120	The 22% tax is not productive to those individuals in the lower earnings bracket and will mean that this will impact businesses who can't afford wage rises to negate the tax increase for its staff - if required for Manx Care it should be staged based on affordability 🙄	2/22/2024 5:40 PM
121	One hopes that the additional income tax ring fenced for healthcare will realise real improvement in services and is not used to fund existing services.	2/22/2024 5:35 PM
122	Why is there a plan to raise additional funds (2%) for Manx Care? - when that money could be put to better use by the third sector who are, in effect, delivering services that Manx Care would otherwise have to deliver.	2/22/2024 5:32 PM

123	Dissapointed by lack of cost cutting across government.	2/22/2024 5:31 PM
124	The freezing of personal allowances is not a progressive tax policy	2/22/2024 5:31 PM
125	-	2/22/2024 5:30 PM