

Culture of Care Barometer



Survey Results

What is the Culture of Care in Manx Care?

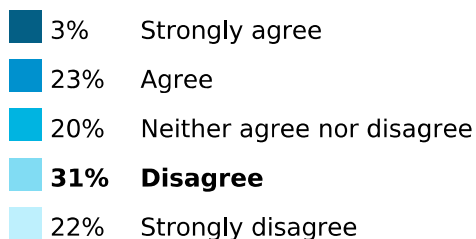
Survey start date: 19/05/2023

Survey end date: 08/06/2023

Theme: Engagement

Summary

72 participants completed this survey.



Engagement question results

15) My manager know how things really are

Strongly agree 6%	Agree 32%	Neither agree nor disagree 19%	Disagree 19%	Strongly disagree 22%
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21) My line manager gives me constructive feedback

Strongly agree 4%	Agree 15%	Neither agree nor disagree 33%	Disagree 32%	Strongly disagree 15%
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27) I am kept well informed about what is going on in our team

Strongly agree 4%	Agree 28%	Neither agree nor disagree 13%	Disagree 35%	Strongly disagree 21%
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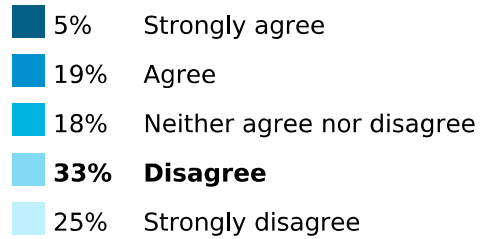
29) I feel well informed about what is happening in the organisation

Strongly agree 0%	Agree 18%	Neither agree nor disagree 15%	Disagree 36%	Strongly disagree 31%
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Theme: Empowerment

Summary

72 participants completed this survey.



Empowerment question results

9) I am able to influence the way things are done in my team

Strongly agree 11%	Agree 29%	Neither agree nor disagree 25%	Disagree 29%	Strongly disagree 6%
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23) The organisation listens to staff views

Strongly agree 1%	Agree 7%	Neither agree nor disagree 18%	Disagree 39%	Strongly disagree 35%
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25) I am able to influence how things are done in the organisation

Strongly agree 3%	Agree 15%	Neither agree nor disagree 11%	Disagree 33%	Strongly disagree 38%
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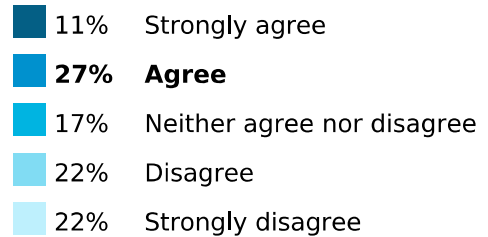
30) My concerns are taken seriously by my line manager

Strongly agree 4%	Agree 25%	Neither agree nor disagree 19%	Disagree 29%	Strongly disagree 22%
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Theme: Management / Leadership

Summary

72 participants completed this survey.



Management / Leadership question results

10) I feel part of a well-managed team

Strongly agree 6%	Agree 21%	Neither agree nor disagree 24%	Disagree 31%	Strongly disagree 19%
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11) I know who my line manager is

Strongly agree 39%	Agree 50%	Neither agree nor disagree 6%	Disagree 3%	Strongly disagree 3%
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12) Unacceptable behaviour is consistently tackled

Strongly agree 6%	Agree 17%	Neither agree nor disagree 15%	Disagree 32%	Strongly disagree 28%
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13) There is strong leadership at the highest level in the organisation

Strongly agree 3%	Agree 8%	Neither agree nor disagree 10%	Disagree 33%	Strongly disagree 46%
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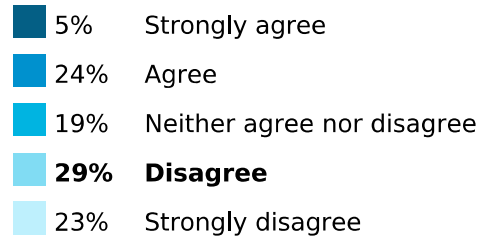
28) I have positive role models where I work

Strongly agree 3%	Agree 40%	Neither agree nor disagree 31%	Disagree 13%	Strongly disagree 14%
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Theme: Values

Summary

72 participants completed this survey.



Values question results

2) I feel respected by my co-workers

Strongly agree 14%	Agree 64%	Neither agree nor disagree 10%	Disagree 8%	Strongly disagree 4%
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4) I am proud to work in this organisation

Strongly agree 3%	Agree 19%	Neither agree nor disagree 29%	Disagree 22%	Strongly disagree 26%
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5) My line manager treats me with respect

Strongly agree 13%	Agree 36%	Neither agree nor disagree 18%	Disagree 22%	Strongly disagree 11%
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6) The organisation values the service we provide

Strongly agree 1%	Agree 13%	Neither agree nor disagree 21%	Disagree 46%	Strongly disagree 19%
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7) I would recommend this organisation as a good place to work

Strongly agree 3%	Agree 13%	Neither agree nor disagree 19%	Disagree 40%	Strongly disagree 25%
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Continued ...

19) A positive culture is visible where I work

Strongly agree 1%	Agree 21%	Neither agree nor disagree 14%	Disagree 26%	Strongly disagree 36%
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22) Staff successes are celebrated by the organisation

Strongly agree 4%	Agree 17%	Neither agree nor disagree 33%	Disagree 31%	Strongly disagree 15%
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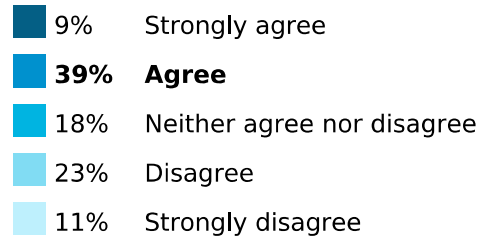
26) The organisation has a positive culture

Strongly agree 1%	Agree 11%	Neither agree nor disagree 11%	Disagree 33%	Strongly disagree 43%
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Theme: Roles

Summary

72 participants completed this survey.



Roles question results

17) I know exactly what is expected of me in my job

Strongly agree 19%	Agree 51%	Neither agree nor disagree 11%	Disagree 14%	Strongly disagree 4%
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18) I feel supported to develop my potential

Strongly agree 3%	Agree 26%	Neither agree nor disagree 19%	Disagree 33%	Strongly disagree 18%
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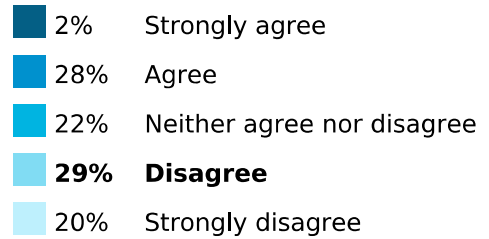
24) I get the training and development I need

Strongly agree 6%	Agree 40%	Neither agree nor disagree 24%	Disagree 21%	Strongly disagree 10%
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Theme: Resources

Summary

72 participants completed this survey.



Resources question results

1) I have the resources I need to do a good job

Strongly agree 4%	Agree 21%	Neither agree nor disagree 19%	Disagree 35%	Strongly disagree 21%
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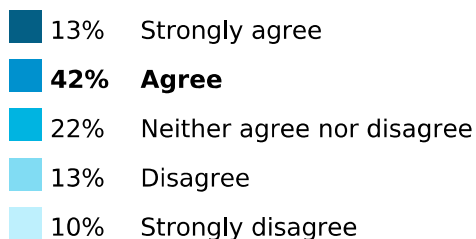
3) I have sufficient time to do my job well

Strongly agree 0%	Agree 35%	Neither agree nor disagree 24%	Disagree 22%	Strongly disagree 18%
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Theme: Team

Summary

72 participants completed this survey.



Team question results

8) I feel well supported by my line manager

Strongly agree 6%	Agree 32%	Neither agree nor disagree 24%	Disagree 26%	Strongly disagree 13%
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14) When things get difficult, I can rely on my colleagues

Strongly agree 14%	Agree 44%	Neither agree nor disagree 26%	Disagree 8%	Strongly disagree 6%
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16) I feel able to ask for help when I need it

Strongly agree 7%	Agree 47%	Neither agree nor disagree 21%	Disagree 10%	Strongly disagree 15%
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20) The people I work with are friendly

Strongly agree 26%	Agree 44%	Neither agree nor disagree 18%	Disagree 6%	Strongly disagree 6%
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