Stations(s): KJUG FM, KJUG AM, KCRZ FM, KIOO FM

Licensed to: Momentum Broadcasting LP

ANNUAL EEO PUBLIC FILE REPORT

For the period beginning August 1, 2021 and ending July 31, 2022

Statement of EEO Policy:

This EEO Public File Report is filed in compliance with section 73.2080 © (6) of the FCC's 2002 EEO rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of station(s) KJUG-FM, KVMI-AM, KCRZ-FM and KIOO-FM.

Momentum Broadcasting, LP an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and to ensure equal opportunity in employment and non-discrimination in all of its policies and practices, including the area of employment. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

This report consists of:

Part 1 Station Information

Part 2 Recruitment sources/interviewees for each full-time vacancy

Part 3 Recruitment initiatives

Preparer: Ashley Roddy

Signature: Usliky Pokky

Title: Business Manager

Date: 7/31/2022

Telephone: (<u>559</u>)-<u>553-1500</u>

PART 1

This report covers the following employment unit:

CALL SIGN	AM/FM	FACILITY ID#	COMMUNITY OF LICENSE	STATE
KJUG	FM	71714	TULARE	CA
KJUG	AM	71716	TULARE	CA
KCRZ	FM	37015	TIPTON	CA
KIOO	FM	7708	PORTERVILLE	CA

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time and part-time vacancies during the period covered by this Report.

A total of 4 full-time vacancies were filled by the employment unit.

A total of _1__ part-time vacancies were filled by the employment unit.

A total number of 9 persons were interviewed for all of the full-time vacancies.

A total number of <u>4</u> persons were interviewed for all of the part-time vacancies.

PART 2 FULL-TIME VACANCIES Period 8/1/2021- 7/31/2022

Contact Person Contact Person Tiffany Duke Marilyn C. Michelle Whitendale Sue Journey Career Department Michelle Mcconnell Career Department Fax Cindy Sandoval Karen Davidson Fax Amanda Nash Irene Ortega	Job Title #1	Date Posted	# of Interviewees	Date Filled	# of people considered	
Address Contact Person Phone Number	RADIO ACCOUNT EXECUTIVE	8/16/2017	7	OPEN	7	
312 N. West 3ird Ave., Vis, CA 93277 100 E. College Ave., Porteville, CA 93257 1100 E. College Ave., Porteville, CA 93257 1100 E. College Ave., Porteville, CA 93257 82 8400 W. Mineral King Ave., Vis, CA 93251 1800 M. Dimiba Blord #G, Vis, CA 93251 1800 M. Blackstone, Sulfe 225, Frenco, CA 93726 1817 West Olive Ave., Porteville, CA 93257 1818 Mackstone, Sulfe 225, Frenco, CA 93726 1817 Mest Olive Ave., Visalia, CA 93277 1818 M. West Olive Ave., Visalia, CA 93277 1818 M. West Olive Ave., Visalia, CA 93257 1818 M. Henderson, Porteville, CA 93257 1818 M. Henderson, Porteville, CA 93251 1818 M. Henderson, Covis, CA 93251 1818 M. Henderson, Covis, CA 93251 1818 M. Henderson, Clovis, CA 93251 1818 M. Henderson	Name of Source	Address		Contact Person	Dhone Nimber	# of Interviewees Deferred
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312 N. West 3rd Ave., Vis, CA 93277	ON-AIR JOB AD					
100 E. College Ave., Porterville, CA 93257 Tiffary Duke 559-731-200	CSET in Visalia	312 N. West 3rd Ave., Vis. CA 93277				
915 S. Mooney Bivd., Vis. CA 93277 82 8400 W. Mineral King Ave., Vis., CA 93291 1900 N. Dinuba Bivd #G, Vis. CA 93291 1910 N. West Olive Ave., Porterville, CA 93257 1910 N. Bischstone, Suite 225, Frasno, CA 93728 1920 N. Bischstone, Suite 225, Frasno, CA 93728 1920 N. Bischstone, Suite 225, Frasno, CA 937278 1920 N. Bischstone, Suite 225, Frasno, CA 93277 1920 N. Bischstone, Suite 225, Frasno, CA 93277 1920 N. Bischstone, Suite 225, Frasno, CA 93277 1920 N. Bischstone, Suite 225, Frasno, CA 93257 1920 N. Bischs	Porterville College	100 E. College Ave., Porterville, CA 93257		Tiffany Duko	559-625-7004	
ge 8400 W. Miners King Ave., Vis, CA. 93291 Intermet. Description 2007-10-00 resmo 1900 N. Dinuba Blod RG, Vis, CA. 93291 Sue Journey 559-734-9000 resmo 187 West Olive Ave., Porterville, CA. 93257 Career Department 559-734-900 cean 3302 N. Blackstone, Suite 200, Arlington, TX 76011 Michelle Micronnell 817-695-2474 col 712 N. Watson Rd. Suite 200, Arlington, TX 76011 Michelle Micronnell 817-695-2474 ter 255 County Center Dr., Visalia, CA 93277 Career Department 559-230-3600 ter 255 W. Bullard, Fresno, CA 93257 Blair Nelson 559-24436 ent Connection 1083 W. Henderson, Porterville, CA 93257 Fax 866-253-4351 store Esson S. Maoney Blvd., Vis. CA 93291 Rairen Davidson 866-253-4361 stree 6500 S. Maoney Blvd., Vis. CA 93291 Rairen Davidson 559-432-4186 placement 546 W. Henderson, Clovis, CA 93291 Rairen Davidson 559-312-1186 hamber 1100 W. Main Street, Visalia, CA 93291 Irene Ortega 559-791-3661 Nes Source 400 W. Henderson, Clovis, CA 93291 <th< td=""><td>College of the Sequoias</td><td>915 S. Mooney Blvd., Vis, CA 93277</td><td></td><td>Marilyn C</td><td>255 757 770</td><td></td></th<>	College of the Sequoias	915 S. Mooney Blvd., Vis, CA 93277		Marilyn C	255 757 770	
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G SOURCE Visalia California	Porterville College Force			Irene Ortega	559-791-3661	0
Visalia California	Business Referral - HIRING SOURCE					2
Visalia California	Current Employee					0
Visalia California	Employee Referal					0
Visalia California	Indeed - HIRING SOURCE					ហ
	T.C. Job Fair	Visalia California				0

PART 2 FULL-TIME VACANCIES Period 8/1/2021-7/31/2022

Contact Person Contact Person Tiffany Duke Marilyn C. Michelle Whitendale Sue Journey Career Department Michelle Mcconnell Career Department Blair Nelson Fax Cindy Sandoval Karen Davidson Fax Amanda Nash Irene Ortega	Job Title #1	Date Posted	# of Interviewees	Date Filled	# of people considered	
Source Address Contact Person Phone Number OB AD 312 N. West 31 d Ave., Vis. CA 932177 Contact Person Phone Number Ibe College 310 E. College Ave., Poterville, CA 93257 Tiffany Duke 559-921-2000 Ibe College 915 S. Mooney Bind, Vis., CA 932177 Marilyn C. 559-931-2200 Ile Shiltered Workshop 1900 N. Mineral King Ave., Vis., CA 932291 Michelle Workshop 559-791-35-500 Ile Shiltered Workshop 187 West Olive Ave., Porterville, CA 932157 Career Department 559-791-35-500 Ile Shiltered Workshop 187 West Olive Ave., Porterville, CA 932157 Career Department 559-733-3500 Ile Shiltered Workshop 187 West Olive Ave., Porterville, CA 93217 Career Department 559-733-3500 Ile Shiltered Workshop 187 West Olive Ave., Porterville, CA 932177 Career Department 559-733-3500 Islage Career Center 255 W. Noble Ave., Vis., CA 93217 Career Department 559-234-4356 Islage Career Center 255 W. Noble Ave., Vis., CA 93217 Career Department 559-437-4173 Vis Blue Career Center 1053 W. Henderson, Coloris, CA 93217 Fax 866-253-43161	ON AIR TALENT KJUG	4/18/2019	2	OPEN	2	
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nan University 649 S. County Center Dr., Visalia, Ca Career Department 559-625-4436 Visalia 4025 W. Noble Ave., Visalia, CA 559-713-5150 Ollege Career Center 255 W. Bullard, Fresno, CA 93704 Blair Nelson 559-713-5150 County Employment Connection 1063 W. Henderson, Porteville, CA 93257 Fax 869-23-4361 Wer Fax 860-25-4361 559-437-4173 County Office of Education 6500 S. Mooney Blvd., Vis., CA 93277 Cindy Sandoval County Office of Education 6500 S. Mooney Blvd., Vis., CA 93291 Karen Davidson Sily of Phoenix Job Placement Fax 559-312-1186 e of Technology Career Center 546 W. Henderson, Clovis, CA 93612 Amanda Nash County Hispanic Chamber 1100 W. Main Street, Visalia, CA 93291 Irene Ortega 559-791-3661 Employee Irene Ortega 559-791-3661 Employee Irene Ortega 559-791-3661	American Broadcast School	712 N. Watson Rd. Suite 200, Arlington, TX 76011		Michelle Mcconnell	817-695-2474	0
Visalia 4025 W. Noble Ave., Visalia, CA 559-713-5150 County Employment Connection 255 W. Bullard, Frasno, CA 93704 Blair Nelson 559-437-4173 wer Fax 865-253-4361 wistitute Career Center 6500 S. Mooney Blvd., Vis, CA 93277 Clindy Sandoval County Office of Education 650 N. Akers Street, Visalia, CA 93291 Karen Davidson sity of Phoenix Job Placement Fax 559-312-1186 e of Technology Career Center 546 W. Henderson, Clovis, CA 93612 Amanda Nash 559-312-1186 County Hispanic Chamber 1100 W. Main Street, Visalia, CA 93291 Irene Ortega 559-791-3661 Itemployee Irene Ortega 559-791-3661 559-791-3661 Employee Visalia California Visalia California	Brandman University	649 S. County Center Dr., Visalia, Ca 93277		Career Department	559-625-4436	0
Sollege Career Center 255 W. Bullard, Fresno, CA 93704 Blair Nelson 559-437-4173 County Employment Connection 1063 W. Henderson, Porterville, CA 93257 Fax 866-253-4361 wer 6500 S. Mooney Blvd., Vis, CA 93277 Clindy Sandoval Clindy Sandoval County Office of Education 626 N. Akers Street, Visalia, CA 93291 Karen Davidson Karen Davidson Sity of Phoenix Job Placement Fax 559-312-1186 559-312-1186 e of Technology Career Center 546 W. Henderson, Clovis, CA 93612 Amanda Nash 559-312-1186 County Hispanic Chamber 1100 W. Main Street, Visalia, CA 93291 Irene Ortega 559-791-3661 Employee Irene Ortega 559-791-3661 559-791-3661 Employee Visalia California Visalia California Visalia California	EDD in Visalia	4025 W. Noble Ave., Visalia, CA			559-713-5150	0
County Employment Connection 1063 W. Henderson, Porterville, CA 93257 Fax 866-253-4361 wer 6500 S. Mooney Blvd., Vis, CA 93277 Cindy Sandoval County Office of Education 626 N. Akers Street, Visalia, CA 93291 Karen Davidson Sity of Phoenix Job Placement Fax 559-312-1186 e of Technology Career Center 546 W. Henderson, Clovis, CA 93612 Amanda Nash 559-312-1186 County Hispanic Chamber 1100 W. Main Street, Visalia, CA 93291 Irene Ortega 559-791-3661 Employee Irene Ortega 559-791-3661 559-791-3661 Employee Visalia California Visalia California	Heald College Career Center	255 W. Bullard, Fresno, CA 93704		Blair Nelson	559-437-4173	0
wer Fax 86-253-4361 nstitute Career Center 6500 S. Mooney Blvd., Vis, CA 93277 Clindy Sandoval County Office of Education 626 N. Akers Street, Visalia, CA 93291 Karen Davidson sity of Phoenix Job Placement 546 N. Akers Street, Visalia, CA 93291 Fax 559-312-1186 e of Technology Career Center 546 W. Henderson, Clovis, CA 93612 Amanda Nash 559-312-1186 County Hispanic Chamber 1100 W. Main Street, Visalia, CA 93291 Irene Ortega 559-791-3661 sis Referral - HIRING SOURCE Irene Ortega 559-791-3661 t Employee Visalia California Visalia California	Tulare County Employment Connection	1063 W. Henderson, Porterville, CA 93257				0
Institute Career Center S500 S. Mooney Blvd.,, Vis, CA 93277 Cindy Sandoval	Manpower			Fax	866-253-4361	0
County Office of Education 626 N. Akers Street, Visalia, CA 93291 karen Davidson Fax 559-312-1186 conf Technology Career Center 546 W. Henderson, Clovis, CA 93612 County Hispanic Chamber 1100 W. Main Street, Visalia, CA 93291 ille College Force ss Referral - HIRING SOURCE t Employee ee Referal Visalia California	Milan Institute Career Center	6500 S. Mooney Blvd., Vis, CA 93277		Cindy Sandoval		0
ity of Phoenix Job Placement e of Technology Career Center 546 W. Henderson, Clovis, CA 93612 County Hispanic Chamber 1100 W. Main Street, Visalia, CA 93291 ille College Force Irene Ortega Employee t Employee temployee Visalia California Visalia California	I diare county Office of Education	626 N. Akers Street, Visalia, CA 93291		Karen Davidson		0
e of Technology Career Center 546 W. Henderson, Clovis, CA 93612 Amanda Nash County Hispanic Chamber 1100 W. Main Street, Visalia, CA 93291 Ille College Force Irene Ortega 559-791-3661 Irene Ortega 559-791-3661 It Employee Temployee	University of Phoenix Job Placement			Fax	559-312-1186	0
County Hispanic Chamber 1100 W. Main Street, Visalia, CA 93291 ille College Force	Institute of Technology Career Center	546 W. Henderson, Clovis, CA 93612		Amanda Nash		0
ille Collège Force Irene Ortega 559-791-3661 s Referral - HIRING SOURCE t Employee temployee tee Referal Visalia California	Tulare County Hispanic Chamber	1100 W. Main Street, Visalia, CA 93291				0
ss Referral - HIRING SOURCE Employee ree Referal Visalia California	Porterville College Force			Irene Ortega	559-791-3661	0
t Employee ee Referal Fair Visalia California	Business Referral - HIRING SOURCE					2
ree Referal Pair Visalia California	Current Employee					0
) Fair Visalia California	Employee Referal					0
Visalia California	Indeed					0
	T.C. Job Fair	Visalia California				0

PART 2 PART-TIME VACANCIES Period 8/1/2021-7/31/2022

Job Title #1	Date Posted	# of Interviewees	Date Filled	# of people considered	
Promotions/Street Team	1/1/2022	4	5/31/2022	4	
Name of Source	Address		Contact Person	Phone Number	# of Interviewees Referred
STATION WEBSITES					D
ON-AIR JOB AD					
CSET in Visalia	312 N. West 3rd Ave., Vis, CA 93277			559-625-7004	
Porterville College	100 E. College Ave., Porterville, CA 93257		Tiffany Duke	559-791-2200	
College of the Sequoias	915 S. Mooney Blvd., Vis, CA 93277		Marilyn C.	559-730-3730	5 6
San Joaquin Valley College	8400 W. Mineral King Ave., Vis, CA 93291		Michelle Whitendale	559-734-9000	0
Proteus	1900 N. Dinuba Blvd #G, Vis, CA 93291		Sue Journey	559-735-3670	0
Porterville Sheltered Workshop	187 West Olive Ave., Porterville, CA 93257		Career Department	559-784-1399	0
Workforce Connection-Fresno	3302 N. Blackstone, Suite 225, Fresno, CA 93726			559-230-3600	0
American Broadcast School	712 N. Watson Rd. Suite 200, Arlington, TX 76011		Michelle Mcconnell	817-695-2474	0
Brandman University	649 S. County Center Dr., Visalia, Ca 93277		Career Department	559-625-4436	0
EDD in Visalia	4025 W. Noble Ave., Visalia, CA			559-713-5150	0
Heald College Career Center	255 W. Bullard, Fresno, CA 93704		Blair Nelson	559-437-4173	0
Tulare County Employment Connection	1063 W. Henderson, Porterville, CA 93257				0
Manpower			Fax	866-253-4361	0
Milan Institute Career Center	6500 S. Mooney Blvd., Vis, CA 93277		Cindy Sandoval		0
I ulare County Office of Education	626 N. Akers Street, Visalia, CA 93291		Karen Davidson		0
University of Phoenix Job Placement			Fax	559-312-1186	0
Institute of Technology Career Center	546 W. Henderson, Clovis, CA 93612		Amanda Nash		0
Tulare County Hispanic Chamber	1100 W. Main Street, Visalia, CA 93291				0
Porterville College Force			Irene Ortega	559-791-3661	0
Business Referral					0
Current Employee					0
Employee Referal					0
Indeed - HIRING SOURCE					4
T.C. Job Fair	Visalia California				0

8/1/2021-7/31/2022	SUPPLEMENTAL RECRUITMENT INITIATIVES	PART 3

All new hires are required to take a sexual harassment avoidance training course on
Compli. There is also a separate course just for managers. This course consists of
approximately one hour of training for staff, two hours for managers and a test. This

Activity #2		Date: 8/1/2021 - 7/31/2022
Description:	Recruitment Soi	Recruitment Sources Notification
Preparer:		
Host/Sponsor:		
Participating Staff:	All station employees	oyees
We have deart asset as	dan ab a fall and	
	0	MILE OF THE BOARD COLORS AND COLO
are looking for organizations	that regularly dist	are looking for organizations that regularly distribute information about employment
opportunities to job applicant	s or have job appl	opportunities to job applicants or have job applicants to refer. If your organization would like
to receive notification of job v	acancies at our st	to receive notification of job vacancies at our stations please notify the Business Manager at
our office telephone number.	Also stating KCRZ	our office telephone number. Also stating KCRZ, KJUG , KVMI and KIOO are an Equal
Opportunity Employer and encourages minorities and females to apply.	courages minoriti	es and females to apply.

Activity #3	9/9/2021	Þ
Description:	Kings County Job Fair	D I
Preparer:	Program Director	7
Host/Sponsor:	Kings County Job Fair Committee	ΞĪ
Participating Staff:	Program Director	2
Description of Activity and level of Station Participation:	vel of Station Participation:	Ď
Momentum Broadcasting Progr	Momentum Broadcasting Program Director attended the Kings County Job Fair from 9am-1pm on	Ζ
Thursday September 9th. There	Thursday September 9th. There were quite a few businesses involved. We had a sales position open	힉
and when attendees came by I	and when attendees came by I told them about the radio business & also gave them info about our	8
opening with a few prospects.	opening with a few prospects. This was a slower job fair since covid is in a surge in this area.	Sk
		E I
		7

Activity #4		9/29/2021
Description:	Tulare County Annual Job Fair	nual Job Fair
Preparer:	General Manager	
Host/Sponsor:	Tulare County	
Participating Staff:	Momentum Broa	Momentum Broadcasting General Manager
Description of Activity and level of Station Participation:	vel of Station Part	cipation:
Momentum Broadcasting join	ed dozens of other	Momentum Broadcasting joined dozens of other employers, both private and public sector, in
providing information on job o	opportunities at th	providing information on job opportunities at their businesses. The General Manager of Momentum
Broadcasting was there to me	et with interested	Broadcasting was there to meet with interested prospects to discuss current job positions available,
skills required, steps necessary	y to take to apply,	skills required, steps necessary to take to apply, as well as strategies for getting into the broadcast
industry in general and at Mor	mentum specificali	industry in general and at Momentum specifically. Station staff was available for the entire job fair
from 9am until 12noon.		

8/1/2021-7/31/2022	SUPPLEMENTAL RECRUITMENT INITIATIVES	PART 3

Activity #5		11/9/2021
Description:	Career Day	
Preparer:	On-Air Personality	ty
Host/Sponsor:	Hanford High School	hool
Participating Staff:	Production Dept.	
Description of Activity and level of Station Participation:	el of Station Parti	cipation:
High school career day for Han	ford High School.	High school career day for Hanford High School. Freshman through Seniors attended our presentation
about being employed in the b	roadcast industry	about being employed in the broadcast industry and what to do to prepare for that.

Activity #6		1/28/2022
Description:	loh Fair	
Preparer:	General Manager	ger
Host/Sponsor:	Momentum Broadcasting	oadcasting
Participating Staff:	KJUG Program	KIUG Program Director and Management Staff
Description of Activity and level of Station Participation:	el of Station Pa	irticipation:
Momentum Broadcasting held	a job fair on Fri	Momentum Broadcasting held a job fair on Friday, January 28, 2022 from 8am-12pm at Proteus in Visalia.
Momentum Broadcasting ran	100 commercial	Momentum Broadcasting ran 100 commercials the week of 1/24/22 to support the event. The KIUG
program director manned the	Momentum boo	program director manned the Momentum booth during the event and discussed three sales account
executive positions with attender	dees, hiring prac	executive positions with attendees, hiring practices and distributed hand-outs for the application
process. In addition to Momen	itum Broadcastii	process. In addition to Momentum Broadcasting other employers & organizations attending for
recruitment purposes were An	nazn, Job Conne	recruitment purposes were Amazn, Job Connect, US Navy, Electric Motor Shop & Supply, Stardom
Employment Consultants, Insig	th Staffing Solut	Employment Consultants, Insight Staffing Solutions, Proteus Inc, Visalia Economic Development
Commission, California Dairies,	, VF, Marriott Ho	Commission, California Dairies, VF, Marriott Hotels, Fresno Pacific University, Visalia City Transit,
Green Rabbit, BlueScope, Wor	kforce Investme	Green Rabbit, BlueScope, Workforce Investment Board, United We Staff, ABLE Industries, Employment
Connection, rePlanet Packagin	g, ProYouth, Tul	Connection, rePlanet Packaging, ProYouth, Tulare County Office of Education, Guardian Safety, Visalia
Unified School District, Tri-County Janitorial, and CSET	nty Janitorial, ar	nd CSET

Activity #7	3/23/2022
Description:	College & Career Readiness Program
Preparer:	Momentum Program Director
Host/Spansor:	Visalia Unified School Districts
Participating Staff:	Momentum Program Director
Description of Activity and level of Station Participation:	vel of Station Participation:
Momentum Broadcasting part	Momentum Broadcasting participated in a session over Zoom with Visalia Unified School Districts
College & Career Readiness pr	College & Career Readiness program. Momentum Program Director answered questions during the
session and presented broadc	session and presented broadcast as a career option to the attendees online in a session hosted by
District Counselor Paige Loveri	District Counselor Paige Loverin. During the event, he was able to outline the different departments that
make up a broadcast operatio	make up a broadcast operation and discuss the responsibilities of each. Each of these sessions hosted
by VUSD concentrates on one	by VUSD concentrates on one particular field, and Mometum Boardcasting was the sole company
represented in the online conference with VUSD students.	erence with VUSD students.

Activity #8	5/26/2022
	momentum producesting community content of Job Fall
Preparer:	Momentum Program Director
Host/Sponsor:	Momentum Broadcasting
Participating Staff:	Momentum General Manager, KJUG Program Director
Description of Activity and I	
	Description of Activity and level of Station Participation:
Momentum Broadcasting's K	Description of Activity and level of Station Participation: Momentum Broadcasting's KUUG heald an outdoor community concert and Job Fair at Centennial
Momentum Broadcasting's K Park in Porterville located on	Description of Activity and level of Station Participation: Momentum Broadcasting's KIUG heald an outdoor community concert and Job Fair at Centennial Park in Porterville located on Main Street. During the concert Momentum's General Manager
Momentum Broadcasting's K Park in Porterville located on handed out Momentum Broa	Description of Activity and level of Station Participation: Momentum Broadcasting's KJUG heald an outdoor community concert and Job Fair at Centennial Park in Porterville located on Main Street. During the concert Momentum's General Manager handed out Momentum Broadcasting job listings and discussed with interesed parties the specifics
Momentum Broadcasting's K Park in Porterville located on handed out Momentum Broa of choosing a career in broad	Description of Activity and level of Station Participation: Momentum Broadcasting's KUUG heald an outdoor community concert and Job Fair at Centennial Park in Porterville located on Main Street. During the concert Momentum's General Manager handed out Momentum Broadcasting job listings and discussed with interesed parties the specifics of choosing a career in broadcasting and specifically with Momentum Broadcasting. During the event,
Momentum Broadcasting's N Park in Porterville located on handed out Momentum Broad of choosing a career in broad participants were able to disv	Description of Activity and level of Station Participation: Momentum Broadcasting's KIUG heald an outdoor community concert and Job Fair at Centennial Park in Porterville located on Main Street. During the concert Momentum's General Manager handed out Momentum Broadcasting job listings and discussed with interesed parties the specifics of choosing a career in broadcasting and specifically with Momentum Broadcasting. During the event, participants were able to discuss careers with employees from promotions, on-air and programming.

8/1/2021-7/31/2022	SUPPLEMENTAL RECRUITMENT INITIATIVES	PART 3

Activity #9		6/7/2022
Description:	Momentum Bro	Momentum Broadcasting Community Concert & Job Fair
Preparer:	Momentum Program Director	gram Director
Host/Sponsor:	Momentum Broadcasting	padcasting
Participating Staff:	Momentum Ger	Momentum General Manager, KJUG Program Director
Description of Activity and level of Station Participation:	vel of Station Parti	icipation:
Momentum Broadcasting's KJL	UG heald an outdo	Momentum Broadcasting's KUG heald an outdoor community concert and Job Fair at Centennial
Park in Porterville located on N	Main Street. During	Park in Porterville located on Main Street. During the concert Momentum's General Manager
handed out Momentum Broad	casting job listings	handed out Momentum Broadcasting job listings and discussed with interesed parties the specifics
of choosing a career in broadc	asting and specific	of choosing a career in broadcasting and specifically with Momentum Broadcasting. During the event,
participants were able to discu	uss careers with em	participants were able to discuss careers with employees from promotions, on-air and programming.

Activity #10	7/1/2022
Description:	Momentum Broadcasting Internship
Preparer:	General Manager
Host/Sponsor:	Momentum Broadcasting
Participating Staff:	Momentum General Manager and Staff
Description of Activity and level of Station Participation:	evel of Station Participation:
Momentum Broadcasting offi	Momentum Broadcasting offered a progrma to Thomas, a resident of Tulare County, part of the
Momentum Broadcasting ser	Momentum Broadcasting service area. Thomas is currently attanding Fresno State University where he
is studying communications.	is studying communications. The internship relates directly to his area of study at Fresno State. Thomas
is also receiving pay for this ir	is also receiving pay for this internship. Thomas was exposed to all facets of the radio stations
operations including extensiv	operations including extensive exposure & training to sales and the sales process, programming,
promotions, production & bu	promotions, production & business. He received hands on training in each of these departments, as he
would if we were bringing hir	would if we were bringing him in as a new employee. He was here in each department one week during
Activity #11	7/22/2022
Proceedings.	VII tugi Station Job Fall
Preparer:	Momentum General Manager
Host/Sponsor:	Momentum Broadcasting
Participating Staff:	Momentum General Manager and Staff
Description of Activity and level of Station Participation:	evel of Station Participation:
Momentum Broadcasting hos	Momentum Broadcasting hosted a job fair, vitually due to the Coronavirus restrictions. Momentum
taff presented job requireme	staff presented job requirements and opportunities within the organization for prospective job
andidates. This includes in-d	candidates. This includes in-depth hour long tours with interviews for our Program Directors, Sales
Manager, Traffic Director, Bus	Manager, Traffic Director, Business Manager, Promotions Coordinator and the General Manager.
We had 5 people, (Jay, Rafael	We had 5 people, (lay, Rafael, Lettie, Lori & Justin), request and receive access to our virtual job fair.

Activity #11	7/3/2022
Description:	Momentum Broadcasting Community Concert & Job Fair
Preparer:	Momentum Program Director
Host/Sponsor:	Momentum Broadcasting
Participating Staff:	Momentum General Manager, KJUG Program Director
Description of Activity and level of Station Participation:	of Station Participation:
Momentum Broadcasting's KUU	Momentum Broadcasting's KJUG heald an outdoor community concert and Job Fair at Centennial
Park in Porterville located on Ma	Park in Porterville located on Main Street. During the concert Momentum's General Manager
handed out Momentum Broadc	handed out Momentum Broadcasting job listings and discussed with interesed parties the specifics
of choosing a career in broadcas	of choosing a career in broadcasting and specifically with Momentum Broadcasting. During the event,
participants were able to discuss	participants were able to discuss careers with employees from promotions, on-air and programming.

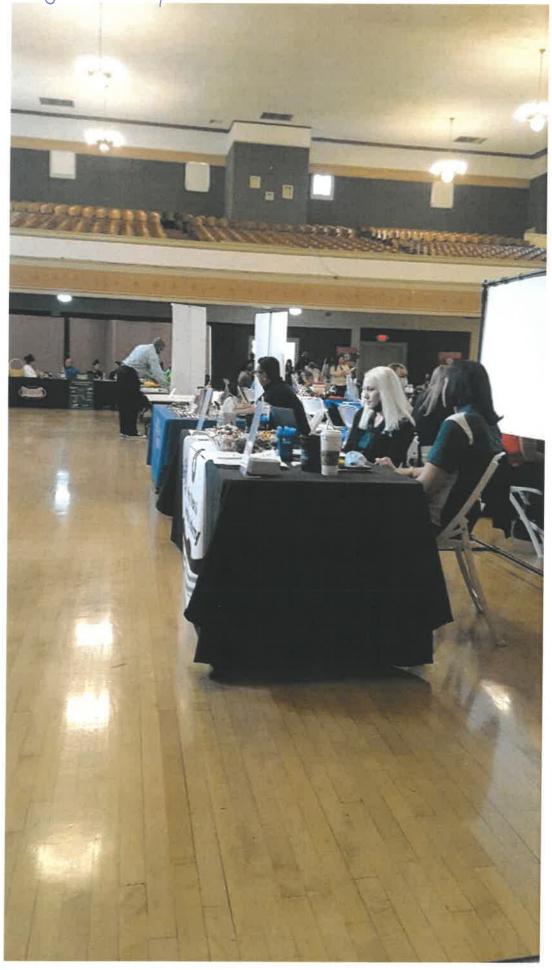
ctivity #11	7/22/2022
description:	Virtual Station Job Fair
reparer:	Momentum General Manager
lost/Sponsor:	Momentum Broadcasting
articipating Staff:	Momentum General Manager and Staff
escription of Activity and level of Station Participation:	vel of Station Participation:
Nomentum Broadcasting hos	Nomentum Broadcasting hosted a job fair, vitually due to the Coronavirus restrictions. Momentum
taff presented job requireme	taff presented job requirements and opportunities within the organization for prospective job
andidates. This includes in-de	andidates. This includes in-depth hour long tours with interviews for our Program Directors, Sales
Aanager, Traffic Director, Bus	Nanager, Traffic Director, Business Manager, Promotions Coordinator and the General Manager.
Ve had 5 people, (Jay, Rafael,	Ve had 5 people, (Jay, Rafael, Lettie, Lori & Justin), request and receive access to our virtual job fair.

Kings County Job Fair 9/9/a021

Kings County Job Fair 9/9/2021

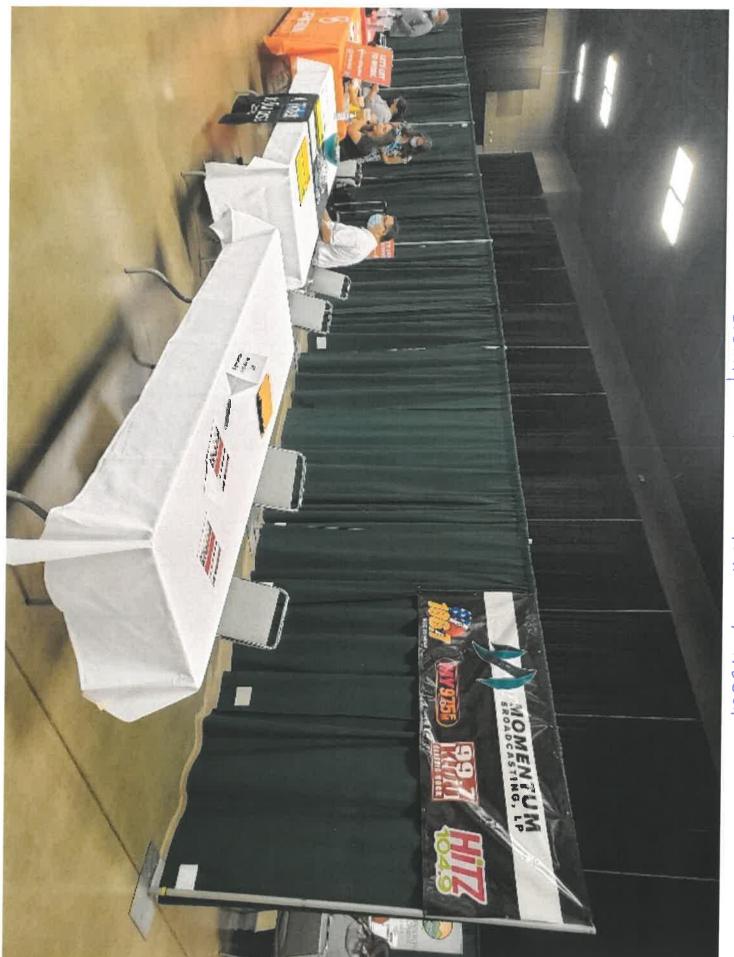


Kings County Job Fair 9/9/2021



Kings County Job Fair 9/9/2021



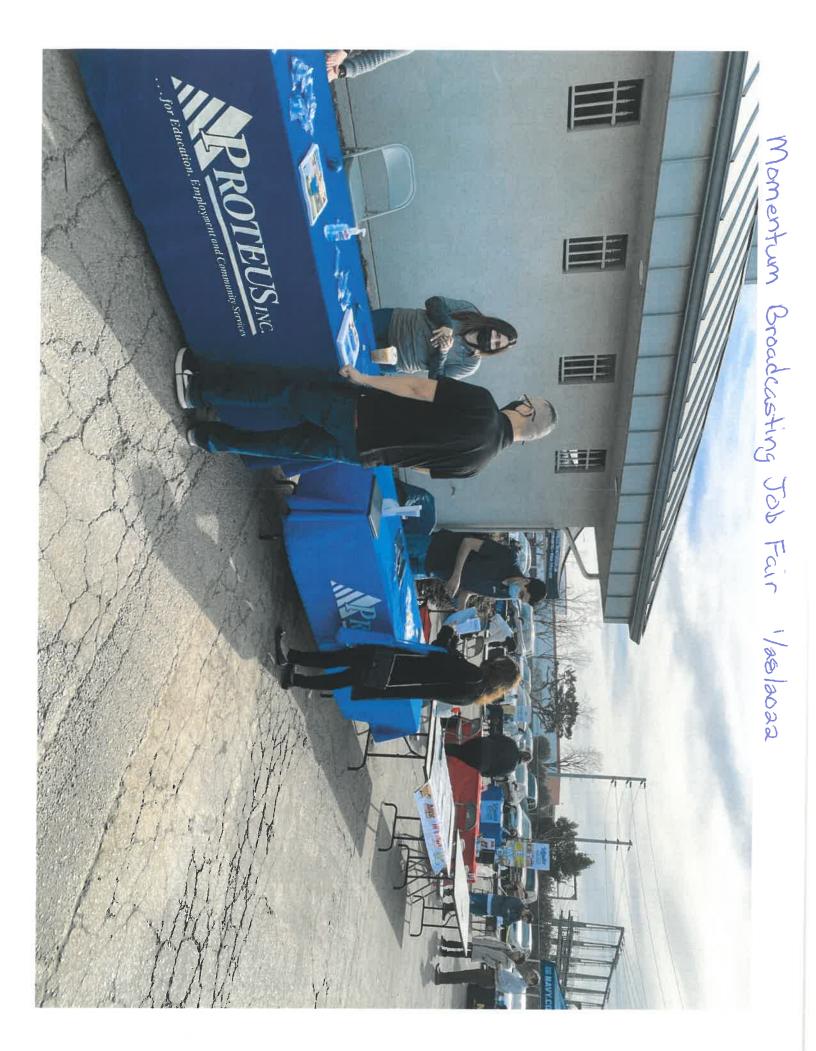


Tukere County Connual Job Fair 9/29/2021





Mamentum Broadcasting Job Fair 1/a8/acaa



Momentum Broadcasting Community Concert & Job Fair 5/26/2022



Momentum Broadcasting Community Concert & Job Fair 6/7/2022



Momentum Broadcasting Community Concert & Job Fair 7/3/2022

