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00	Experience: Party:	New Candidate Forward Guernsey
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Born & raised in Guernsey, I bring over a decade of international experience in strategy, leadership, & finance – with a strong track record of delivering results. My priorities include tackling key issues such as housing, healthcare, education, & the cost of living. I'll bring a collaborative, transparent, & future-focused approach to government, using evidence-based decision-making & effective project delivery to turn vision into action. I've joined Forward Guernsey because I believe in teamwork over division. I'll always act with independence, integrity, & Guernsey's best interests at heart. I'm ready to listen & to get things done.

**GUERNSEY... LET'S FIX THIS, TOGETHER!** 

#### **My Vision**

- A Guernsey where **everyone feels valued**, with access to quality healthcare, decent housing, fair wages, & real opportunity.
- Where **young people thrive** through world-class education, clear routes into skilled jobs, & have the ability to afford their own homes.
- An environment which **supports older islanders**, ensuring dignity & compassionate care in later life.
- An economy that's globally connected, resilient, innovative, & environmentally responsible.
- A government that's **transparent**, **strategic**, & **delivers** with the future in mind.
- Island leadership that values **collaboration** over division.
- A fairer, stronger Guernsey where all islanders can lead secure, healthy, & meaningful lives.

#### Why Me?

- Locally born & educated, deeply connected to Guernsey's community, values, & future.
- 10+ years in international leadership, **delivering real results** for major financial institutions.
- Proven problem-solver with a track record of responsible innovation in Guernsey & abroad.
- Brings a strong global network & commercial insight to local governance.
- Experienced public speaker, active at major forums advocating stronger links between education & employment to help stimulate economic growth.
- Committed to sustainable growth, youth empowerment, & economic opportunity.
- Driven by **transparency**, principled leadership, & **real action** to ensure government works for all islanders.



#### About Me

I'm born & educated in Guernsey, living with my wife & our two young children. I hold a Master's in Corporate Governance, earned locally through the GTA, spending 20 years in our local finance sector, before holding leadership roles internationally.

At Robeco, a Dutch fund manager & leader in sustainable investing, I led the global strategic development of retail funds whilst advising on governance & operations. I later joined the world's largest commercial bank, J.P. Morgan, to lead a major transformation across five offices.

I've spoken at many major international finance & policy events across Europe, Asia, & the Americas. I also support academic & career advisory programmes, advocating stronger ties between education & economic growth.

After a decade in Luxembourg, I became a dual British– Luxembourgish citizen. My strong EU legal & regulatory experience offers Guernsey a unique opportunity to strengthen links with our European neighbours.

Now back in Guernsey, I'm fully committed to use my energy, leadership, & global perspective to serve the island I've always proudly called home.

## A Fairer, Stronger Guernsey for All

Every islander deserves the opportunity to live a secure, healthy, & meaningful life. Guernsey should offer real opportunities for young people, dignity for our older generation, & affordable housing for all within a thriving, resilient community. With leadership experience in global governance & policy transformation, I offer a fresh perspective on how our island can be improved. Our government must act transparently, plan wisely, & base decisions on evidence — not on just opinion.

If elected, I'll bring common sense, international insight, & proven leadership to help solve complex challenges building a fairer, more inclusive Guernsey with people at the heart of every decision.

### Why Forward Guernsey?

Real progress comes from collaboration, not conflict — Guernsey can no longer afford the inefficiencies of 38 deputies working in silos.

The Forward Guernsey manifesto is evidence-based & shaped by real islander feedback, not just opinion. I'm proud to stand alongside deeply committed candidates who value transparency, accountability, & teamwork — to deliver meaningful action & shape a better Guernsey for today & our future generations.



Side by side, let's all shape a Guernsey that works — for **everyone**.

## GUERNSEY... LET'S FIX THIS, TOGETHER.









Full Manifesto.

ALL FORWARD GUERNSEY CANDIDATES ARE SUPPORTING THE MANIFESTO **'OUR PLAN FOR GUERNSEY: 2025-29 AND BEYOND.'** THIS IS THE MOST AMBITIOUS VISION AND DETAILED MANIFESTO EVER PREPARED AHEAD OF AN ELECTION IN GUERNSEY.

## TACKLING THE HOUSING CRISIS

An 'Additional Earned Allowance' for all over 16 year-olds on the first £100,000 of their taxable earnings before the age of 30, saving up to £20,000 in tax to go towards a house deposit or eligible pension scheme.

**Empowering developers to build more affordable houses** for first-time buyers by creating a new 'intermediate' category of affordable housing (by using planning covenants to lock-in a 30% discount on market value).

**Increasing the capacity of the building sector** by growing our own local talent, for example by pioneering the 'Design, Engineer, Construct' pathway in local secondary schools, **enabling young people to enter the construction industry.** 

**Ending homelessness** by providing emergency housing and creating clear pathways out of homelessness.

## STRENGTHENING GUERNSEY'S ECONOMY FOR EVERYONE

Investing to ensure reliable and affordable inter-island and UK sea and air connectivity.

**Enabling islanders returning to Guernsey** to work in public services with a 'Welcome Home' relocation package equal to that for non-locals.

Allowing private investment and expertise in public infrastructure projects, such as the Guernsey Development Agency's plans for the redevelopment of the St Sampson's Harbour area, delivering these projects faster and more cost-effectively.

# HARNESSING OUR CLIMATE TRANSITION

Accelerating the completion of an offshore wind farm, that will also generate new revenues, improve energy security, create high paying jobs and deliver cheaper energy.

**Investment in green skills and training** to ensure that the whole community benefits from a net zero future.

Using natural solutions like coastal defences and flood protection to **mitigate the impact of climate change on the island.** 





# **CREATING A FAIRER TAX SYSTEM & BALANCING THE BOOKS - IN 6 STEPS**

STEP 1. Strengthening Guernsey's economy for everyone (see previous page).



STEP 2. **Delivering more efficient public services,** including an annual 1% reduction in baseline spending, saving £25 million each year by 2029.

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STEP 3. **Sensible and sustainable public investment** by reviewing the capital programme (within 3 months) to prioritise it, so that cashflow, funding requirements and timeframes can be properly managed.



STEP 4. **Fixing our broken tax administration**, including removing the requirement to file income tax returns for the majority of taxpayers whose earnings have already been taxed at source.

STEP 5. **Improving corporate taxes**, including working with Jersey to increase the zero/ten rate of tax to zero/fifteen and fairly taxing personal investment holding companies.

STEP. 6 Wholesale tax reform to **create a fairer tax system for low and middle earners**, (including the Additional Earned Allowance and a Guernsey Property Savings Account).



HEALTHCARE: FASTER ACCESS, FEWER BARRIERS

**Making mental health a priority** by appointing a political lead as Mental Health Champion to work across government and with the charity sector.

Focusing on key issues that matter to the community, such as the cost and **accessibility of repeat prescriptions for long-term health conditions.** 



**Focus on retaining local staff** by ensuring they feel appreciated, supported, and properly remunerated.

## **EDUCATION AND SKILLS FOR ALL ISLANDERS**

Fast-tracking the primary review to **improve standards**, **ease teacher workloads**, **and streamline the system**. This will also free up funds to invest in other priorities such as special educational needs and improving maths outcomes.



As new technologies, such as AI, change our world, **we need a responsive education system that enables everyone to continue learning** by introducing opportunities to help adults upskill. While also ensuring our Population Management policy is linked to remaining skills gaps.



**Investing in pastoral staff to provide prompt support to students** when needed, enabling teachers to teach and benefitting all students.



A suite of policies built by locals. We recognise that policy is more important than personality and that we can be more effective working as a team than on our own. FOR THE FULL MANIFESTO VISIT: www.forwardguernsey.org