



# Rhona Mary Humphreys

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## Delivering Change Together

I am standing because I care about Guernsey and I am committed to working together with other members of the wider Assembly to **make essential changes with a long term view.**

**Collaboration** will be key in the next States term. If we are going to bring about change there is a significant amount of work to be done. We must put away our personal agendas and **work together** for the Island's future.

Forward Guernsey will be collaborating on the manifesto **"Our Plan for Guernsey 2025-2029 and beyond"** which sets out a clear vision of policies and plans in 6 key areas. Party members will vote independently on matters outside of these policies.

## About Me

- ◇ Born in UK but raised and educated in Guernsey.
- ◇ Resident for 55 years – Guernsey is truly my home.
- ◇ Director of Imperium Group with a long successful career in the Finance Industry.
- ◇ Volunteered on Industry Associations.
- ◇ 2 locally born and educated children, who have left the Island and cannot see an easy way back.
- ◇ Active in various parts of the Charity Sector.
- ◇ Love of sea swimming, reading, playing badminton and my electric bike.



**Please vote for me and other members of Forward Guernsey – if elected together we CAN make a difference.**

**We will be true to our words.**

### WHAT CAN I OFFER?

- ◇ My core values are **integrity, loyalty and respect** and I bring these values to everything I do. There will be no reason whatsoever that this would be any different in the Assembly.
- ◇ I value personal relationships and will **work with others** to strive to achieve the best I can for the island.
- ◇ I am **not afraid of hard work**. I have raised children and volunteered in the charitable sector alongside my professional career.
- ◇ I'm committed to everything I do. If elected **I will give it my all**.
- ◇ My **knowledge is current and relevant**, and I believe that this will help me contribute constructively to debates within the Chamber and on any Committee I may get appointed to.

### MY VISION

Guernsey has been very good to me and my family. My generation have benefited from great opportunities as a result of living on this beautiful, thriving island and our **kids deserve all the opportunities that we had**, if not more.

We need to plan and invest for the long term.

I will back **brave, bold and forward-looking changes** to ensure that our Island delivers for future generations.

I will back plans that will **encourage and enable our kids to return**—they should be the beating heart and future economic enablers for our island. We must make changes that enable them to see a future here.

I will back plans that have **long term vision and enable our Island Economy to grow**.

Guernsey has many pressing issues deserving attention in the next term which interact and affect one another in so many ways. **We cannot act on single issues**.

**I want my children to come back, to want to come back and to be able to come back**

### WHY FORWARD GUERNSEY – WOULD I NOT BE BETTER STANDING ALONE?

I am convinced that the Manifesto summarised on the next 2 pages is a real route to change. Without party infrastructure, collaboration is voluntary and we risk once again stumbling through the next 4 years with personality trumping sensible political decisions.

I could put any number of promises in this personal manifesto but sadly my ability to deliver them alone must be questionable at best. The members of Forward Guernsey have committed to vote together on the policies set out in the manifesto. **A real mandate for change**.



# ➤ FORWARD GUERNSEY ◀



Scan to Visit  
Full Manifesto.

**ALL FORWARD GUERNSEY CANDIDATES ARE SUPPORTING THE MANIFESTO**

**‘OUR PLAN FOR GUERNSEY: 2025-29 AND BEYOND.’**

**THIS IS THE MOST AMBITIOUS VISION AND DETAILED MANIFESTO EVER  
PREPARED AHEAD OF AN ELECTION IN GUERNSEY.**



## TACKLING THE HOUSING CRISIS

- **An ‘Additional Earned Allowance’ for all over 16 year-olds on the first £100,000 of their taxable earnings** before the age of 30, **saving up to £20,000 in tax to go towards a house deposit** or eligible pension scheme.
- **Empowering developers to build more affordable houses** for first-time buyers by creating a new ‘intermediate’ category of affordable housing (by using planning covenants to lock-in a 30% discount on market value).
- **Increasing the capacity of the building sector** by growing our own local talent, for example by pioneering the ‘Design, Engineer, Construct’ pathway in local secondary schools, **enabling young people to enter the construction industry.**
- **Ending homelessness** by providing emergency housing and creating clear pathways out of homelessness.



## STRENGTHENING GUERNSEY'S ECONOMY FOR EVERYONE

- **Investing to ensure reliable and affordable inter-island and UK sea and air connectivity.**
- **Enabling islanders returning to Guernsey** to work in public services with a ‘Welcome Home’ relocation package equal to that for non-locals.
- **Allowing private investment and expertise in public infrastructure projects**, such as the Guernsey Development Agency’s plans for the redevelopment of the St Sampson’s Harbour area, delivering these projects faster and more cost-effectively.



## HARNESSING OUR CLIMATE TRANSITION

- **Accelerating the completion of an offshore wind farm**, that will also generate new revenues, improve energy security, create high paying jobs and deliver cheaper energy.
- **Investment in green skills and training** to ensure that the whole community benefits from a net zero future.
- **Using natural solutions like coastal defences and flood protection to mitigate the impact of climate change on the island.**

**PLEASE VOTE FOR ALL  
FORWARD GUERNSEY  
CANDIDATES, WHO WILL  
BE IDENTIFIED ON THE  
BALLOT PAPER WITH  
THIS SYMBOL:**





## CREATING A FAIRER TAX SYSTEM & BALANCING THE BOOKS - IN 6 STEPS

- STEP 1. **Strengthening Guernsey's economy for everyone** (see previous page).
- STEP 2. **Delivering more efficient public services**, including an annual 1% reduction in baseline spending, saving £25 million each year by 2029.
- STEP 3. **Sensible and sustainable public investment** by reviewing the capital programme (within 3 months) to prioritise it, so that cashflow, funding requirements and timeframes can be properly managed.
- STEP 4. **Fixing our broken tax administration**, including removing the requirement to file income tax returns for the majority of taxpayers whose earnings have already been taxed at source.
- STEP 5. **Improving corporate taxes**, including working with Jersey to increase the zero/ten rate of tax to zero/fifteen and fairly taxing personal investment holding companies.
- STEP 6. Wholesale tax reform to **create a fairer tax system for low and middle earners**, (including the Additional Earned Allowance and a Guernsey Property Savings Account).



## HEALTHCARE: FASTER ACCESS, FEWER BARRIERS

- **Making mental health a priority** by appointing a political lead as Mental Health Champion to work across government and with the charity sector.
- **Focusing on key issues that matter to the community**, such as the cost and **accessibility of repeat prescriptions for long-term health conditions**.
- **Focus on retaining local staff** by ensuring they feel appreciated, supported, and properly remunerated.



## EDUCATION AND SKILLS FOR ALL ISLANDERS

- **Fast-tracking the primary review to improve standards, ease teacher workloads, and streamline the system**. This will also free up funds to invest in other priorities such as special educational needs and improving maths outcomes.
- **As new technologies, such as AI, change our world, we need a responsive education system that enables everyone to continue learning** by introducing opportunities to help adults upskill. While also ensuring our Population Management policy is linked to remaining skills gaps.
- **Investing in pastoral staff to provide prompt support to students** when needed, enabling teachers to teach and benefitting all students.

➤ **A suite of policies built by locals. We recognise that policy is more important than personality and that we can be more effective working as a team than on our own. FOR THE FULL MANIFESTO VISIT: [www.forwardguernsey.org](http://www.forwardguernsey.org)** ◀