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#### Why are you standing for election? The need for change

For me, politics is about making the island a better place for everyone. I want to work to ensure Guernsey is a place where our children want to live, can have happy & fulfilled lives, and maybe have children of their own one day.

I have never tried to be popular, but rather do what I believe is needed and I am unafraid to speak out. I am as passionate today as I was when I first stood for election in 2012; but, like many, I am frustrated by our systematically dysfunctional government.

We must do things differently. That is why I am pleased to stand for election as part of a new political party - Forward Guernsey - committed to delivering the most comprehensive, detailed, and ambitious manifesto ever prepared.

Our manifesto addresses six core priorities: housing, education, health, the economy, taxation, and climate transition.

With 38 independent deputies, the States currently has no common vision or effective leadership. Without this, we cannot plan properly; and without a plan, we cannot deliver effective government for the people of Guernsey.

Our community faces a rising number of external challenges in a world coping with changes driven by AI, global conflict, and the climate crisis. To become more responsive and effective, our political system needs to become more organised. As the island's first proper policy-based party, Forward Guernsey is the first step towards this evolution.

Standing alongside me are **five new dynamic candidates.** Diverse in our
backgrounds and experiences, we are
united by one manifesto and
committed to working together to **deliver the change that Guernsey needs.** 

If elected, I will seek to chair one of the principal policy-making committees.







#### The policies

Highlights from Forward Guernsey's full policy suite can be found by scanning the QR code on the previous page.

Outside the core policy commitments, **Forward Guernsey** politicians will be free to vote as they wish.

If elected, I will continue to:

- Speak up and represent those who feel unheard.
- Campaign for Guernsey to follow the rest of the British Isles with assisted dying legislation that gives individuals greater control over their end-of-life options.
- Press for the misuse of drugs to be treated as a public health rather than a criminal justice issue; with cannabis being regulated and taxed in the same way as alcohol and tobacco.

## Highlights of my previous achievements in Government

**2020-25:** I stood seeking a second term as Chief Minister after topping the polls at the election. Whilst I did not want or expect to be without a leading role, I have positioned myself as an **active backbencher**.

This experience has given me a different, more grounded perspective, which I believe will make me a more effective Deputy in whichever role I play in the future.

I have provided scrutiny and accountability in the Assembly with questions and amendments and have acted as a vocal advocate for constituents. An example of this is the work I have done to improve the legislation on sexual violence. I also supported the successful reform of abortion legislation.

Since January 2024, I have also served as the Vice President of the States'
Assembly & Constitution Committee and as a member of the Committee for Health & Social Care.

## 2016-20: President of Policy & Resources/Chief Minister

As Chief Minister, I led Guernsey's successful response to the first wave of the Covid-19 pandemic; robustly defended the island's interests in the UK and EU following the Brexit referendum; and delivered balanced budgets in 2018 & 2019.

#### 2012-16: Treasury & Resources Minister

Some of my key policy wins included: increasing corporate taxes to raise millions each year by extending 0/10 to all financial services businesses, large retailers and hydrocarbon importers; saving £29.5m per year of public expenditure under the Financial Transformation Programme; initiating changes in the adoption laws, making it legal for unmarried or same-sex couples to adopt children.

**Pre-2012:** Before my first elected term, I served on the Legislation Select Committee, the Police Complaints Commission, and the Tax Tribunal.

#### A final bit about me...

I've lived in Guernsey since I was 17. Like many others, I quickly fell in love with the island and so we settled to raise our own family here. Professionally, I'm qualified as a Chartered Accountant, Barrister, Chartered Tax Adviser, and Registered Trust & Estate Practitioner. Aside from my recent political career, I also have an extensive executive and non-executive career in financial and professional services.



# > FORWARD GUERNSEY <





ALL FORWARD GUERNSEY CANDIDATES ARE SUPPORTING THE MANIFESTO 
'OUR PLAN FOR GUERNSEY: 2025-29 AND BEYOND.'
THIS IS THE MOST AMBITIOUS VISION AND DETAILED MANIFESTO EVER 
PREPARED AHEAD OF AN ELECTION IN GUERNSEY.



#### TACKLING THE HOUSING CRISIS

- An 'Additional Earned Allowance' for all over 16 year-olds on the first £100,000 of their taxable earnings before the age of 30, saving up to £20,000 in tax to go towards a house deposit or eligible pension scheme.
- Empowering developers to build more affordable houses for first-time buyers by creating a new 'intermediate' category of affordable housing (by using planning covenants to lock-in a 30% discount on market value).
- Increasing the capacity of the building sector by growing our own local talent, for example by pioneering the 'Design, Engineer, Construct' pathway in local secondary schools, enabling young people to enter the construction industry.
- **Ending homelessness** by providing emergency housing and creating clear pathways out of homelessness.



# STRENGTHENING GUERNSEY'S ECONOMY FOR EVERYONE

- Investing to ensure reliable and affordable inter-island and UK sea and air connectivity.
- Enabling islanders returning to Guernsey to work in public services with a 'Welcome Home' relocation package equal to that for non-locals.
- Allowing private investment and expertise in public infrastructure projects, such as the Guernsey Development Agency's plans for the redevelopment of the St Sampson's Harbour area, delivering these projects faster and more cost-effectively.



### HARNESSING OUR CLIMATE TRANSITION

- Accelerating the completion of an offshore wind farm, that will also generate new revenues, improve energy security, create high paying jobs and deliver cheaper energy.
- **Investment in green skills and training** to ensure that the whole community benefits from a net zero future.
- Using natural solutions like coastal defences and flood protection to mitigate the impact of climate change on the island.

PLEASE VOTE FOR ALL FORWARD GUERNSEY CANDIDATES, WHO WILL BE IDENTIFIED ON THE BALLOT PAPER WITH THIS SYMBOL:



# GREATING A FAIRER TAX SYSTEM & BALANCING THE BOOKS - IN 6 STEPS

- STEP 1. Strengthening Guernsey's economy for everyone (see previous page).
- STEP 2. **Delivering more efficient public services,** including an annual 1% reduction in baseline spending, saving £25 million each year by 2029.
- STEP 3. **Sensible and sustainable public investment** by reviewing the capital programme (within 3 months) to prioritise it, so that cashflow, funding requirements and timeframes can be properly managed.
- STEP 4. **Fixing our broken tax administration**, including removing the requirement to file income tax returns for the majority of taxpayers whose earnings have already been taxed at source.
- STEP 5. **Improving corporate taxes**, including working with Jersey to increase the zero/ten rate of tax to zero/fifteen and fairly taxing personal investment holding companies.
- STEP. 6 Wholesale tax reform to **create a fairer tax system for low and middle earners**, (including the Additional Earned Allowance and a Guernsey Property Savings Account).

### HEALTHCARE: FASTER ACCESS, FEWER BARRIERS

- Making mental health a priority by appointing a political lead as Mental Health Champion to work across government and with the charity sector.
- Focusing on key issues that matter to the community, such as the cost and accessibility of repeat prescriptions for long-term health conditions.
- **Focus on retaining local staff** by ensuring they feel appreciated, supported, and properly remunerated.

#### **EDUCATION AND SKILLS FOR ALL ISLANDERS**

- Fast-tracking the primary review to **improve standards**, **ease teacher workloads**, **and streamline the system**. This will also free up funds to invest in other priorities such as special educational needs and improving maths outcomes.
- As new technologies, such as Al, change our world, we need a responsive education system that enables everyone to continue learning by introducing opportunities to help adults upskill. While also ensuring our Population Management policy is linked to remaining skills gaps.
- Investing in pastoral staff to provide prompt support to students when needed, enabling teachers to teach and benefitting all students.
- A suite of policies built by locals. We recognise that policy is more important than personality and that we can be more effective working as a team than on our own. FOR THE FULL MANIFESTO VISIT: www.forwardguernsey.org