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WORKING TOWARDS

- A PLACE TO CALL HOME FOR EVERY ISLANDER
- A STRONG ECONOMY FOR ALL ISLANDERS
- BALANCING THE BOOKS
- SMARTER, SUSTAINABLE HEALTH AND CARE
- EDUCATION & SKILLS FOR ALL ISLANDERS
- HARNESSING OUR CLIMATE TRANSITION



“If not you then who? If not now, when?”

(by Hillel the Elder (1st century scholar))

Manifesto Summary:

- **For Young Adults:**
 - The proposed tax breaks for those under 30 could significantly impact your financial situation, potentially making it easier to save for a home or invest in your future.
- **For First-Time Homebuyers:**
 - The initiative to abolish document duty on starter homes could reduce the initial costs of purchasing your first property.
- **For All Residents:**
 - The focus on improving public finances and government efficiency could lead to better public services and a more stable economy.
 - The focus on the key areas of housing, health, education, and climate change, means that these key areas of Guernsey life will be addressed.

In essence, Forward Guernsey's platform aims to address critical issues facing Guernsey, with a focus on long-term sustainability and improved governance.

Who am I?

Hello! I'm Dicky Parmar, a proud Guernsey resident of 30 years. This island is truly home – it's where my wife was born, we built our life together, and our daughter is growing up. My professional background includes construction and project management, primarily with the States of Guernsey (SoG) and in particular with the Housing Department. My time at the SoG I gained a real understanding of how things work. Giving back is important to me, which is why I actively volunteer for Sarnia Housing and PACE. In my free time? You'll likely find me at the gym, or embracing the surprisingly addictive challenge of sea swimming!

Why me:

As a dedicated islander, Guernsey is more than just my home; it's a community I am deeply committed to but also allied with the following:

- **Experienced Project Manager:** Proven ability to lead and deliver successful projects.
- **Strategic Negotiator:** Adept at achieving mutually beneficial outcomes through effective negotiation.
- **Governance Advocate:** Possessing a strong understanding of good governance principles and their practical application.
- **Effective Stakeholder Communicator:** Capable of clear and concise communication with diverse stakeholders, ensuring project alignment and fostering collaborative relationships.
- **Analytical Problem-Solver:** Skilled in risk assessment, value engineering, and identifying opportunities for efficiency and cost optimisation.
- **Highly Organised:** Proven capacity to manage multiple projects concurrently, provide comprehensive board reporting, and maintain meticulous project documentation.
- **Team-Oriented Leader:** Experienced in leading cross-functional teams, effectively managing project personnel, and providing clear direction and mentorship.

Delivering Change Together:

As a candidate deeply invested in the future of Guernsey, I recognise the collective desire for positive progress. This pivotal moment presents a significant opportunity for our Island to shape a better tomorrow. My candidacy, underpinned by a robust policy platform and comprehensive manifesto, offers a tangible pathway to enact meaningful change. This transformation, however, is predicated on a collaborative partnership with the residents of Guernsey. By working together, we can leverage this opportunity to realise our shared aspirations. I am committed to a forward-looking approach, and I invite you to join me in moving Guernsey forward together.

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FORWARD GUERNSEY



ALL FORWARD GUERNSEY CANDIDATES ARE SUPPORTING THE MANIFESTO

‘OUR PLAN FOR GUERNSEY: 2025-29 AND BEYOND.’

THIS IS THE MOST AMBITIOUS VISION AND DETAILED MANIFESTO EVER PREPARED AHEAD OF AN ELECTION IN GUERNSEY.



TACKLING THE HOUSING CRISIS

- An ‘Additional Earned Allowance’ for all over 16 year-olds on the first £100,000 of their taxable earnings before the age of 30, saving up to £20,000 in tax to go towards a house deposit or eligible pension scheme.
- Empowering developers to build more affordable houses for first-time buyers by creating a new ‘intermediate’ category of affordable housing (by using planning covenants to lock-in a 30% discount on market value).
- Increasing the capacity of the building sector by growing our own local talent, for example by pioneering the ‘Design, Engineer, Construct’ pathway in local secondary schools, enabling young people to enter the construction industry.
- Ending homelessness by providing emergency housing and creating clear pathways out of homelessness.



STRENGTHENING GUERNSEY’S ECONOMY FOR EVERYONE

- Investing to ensure reliable and affordable inter-island and UK sea and air connectivity.
- Enabling islanders returning to Guernsey to work in public services with a ‘Welcome Home’ relocation package equal to that for non-locals.
- Allowing private investment and expertise in public infrastructure projects, such as the Guernsey Development Agency’s plans for the redevelopment of the St Sampson’s Harbour area, delivering these projects faster and more cost-effectively.



HARNESSING OUR CLIMATE TRANSITION

- Accelerating the completion of an offshore wind farm, that will also generate new revenues, improve energy security, create high paying jobs and deliver cheaper energy.
- Investment in green skills and training to ensure that the whole community benefits from a net zero future.
- Using natural solutions like coastal defences and flood protection to mitigate the impact of climate change on the island.

PLEASE VOTE FOR ALL FORWARD GUERNSEY CANDIDATES, WHO WILL BE IDENTIFIED ON THE BALLOT PAPER WITH THIS SYMBOL:



CREATING A FAIRER TAX SYSTEM & BALANCING THE BOOKS - IN 6 STEPS

- STEP 1. **Strengthening Guernsey’s economy for everyone** (see previous page).
- STEP 2. **Delivering more efficient public services**, including an annual 1% reduction in baseline spending, saving £25 million each year by 2029.
- STEP 3. **Sensible and sustainable public investment** by reviewing the capital programme (within 3 months) to prioritise it, so that cashflow, funding requirements and timeframes can be properly managed.
- STEP 4. **Fixing our broken tax administration**, including removing the requirement to file income tax returns for the majority of taxpayers whose earnings have already been taxed at source.
- STEP 5. **Improving corporate taxes**, including working with Jersey to increase the zero/ten rate of tax to zero/fifteen and fairly taxing personal investment holding companies.
- STEP 6. Wholesale tax reform to **create a fairer tax system for low and middle earners**, (including the Additional Earned Allowance and a Guernsey Property Savings Account).



HEALTHCARE: FASTER ACCESS, FEWER BARRIERS

- Making mental health a priority by appointing a political lead as Mental Health Champion to work across government and with the charity sector.
- Focusing on key issues that matter to the community, such as the cost and accessibility of repeat prescriptions for long-term health conditions.
- Focus on retaining local staff by ensuring they feel appreciated, supported, and properly remunerated.



EDUCATION AND SKILLS FOR ALL ISLANDERS

- Fast-tracking the primary review to **improve standards, ease teacher workloads, and streamline the system**. This will also free up funds to invest in other priorities such as special educational needs and improving maths outcomes.
- As new technologies, such as AI, change our world, **we need a responsive education system that enables everyone to continue learning** by introducing opportunities to help adults upskill. While also ensuring our Population Management policy is linked to remaining skills gaps.
- Investing in pastoral staff to provide prompt support to students when needed, enabling teachers to teach and benefitting all students.

- A suite of policies built by locals. We recognise that policy is more important than personality and that we can be more effective working as a team than on our own. FOR THE FULL MANIFESTO VISIT: www.forwardguernsey.org