

EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period January 1, 2025 – December 31, 2025.

- 1) **Employment Unit:** WSCH- FM
- 2) **Unit Members (Stations and Communities of License):** WSCH-FM
Lawrenceburg, IN
- 3) **EEO Contact Information for Unit Member:**

Mailing address	Telephone number
20 E High Street Lawrenceburg, IN 47025	812-537-0944
	Contact person:
	Melissa Murphy
	E-mail address:
	melissa@eaglecountryonline.com

- 4) **All full-time vacancies filled by WSCH-FM:**

1. Traffic Director

Filled by Timmy Hill. A local student from our city of license with an associate's degree in Broadcasting from Vincennes University. Application came through our ad on eaglecountryonline.com and associated Facebook posts on the station's pages.

Date Opened – 7/15/2025

Date Filled – 8/15/2025

Job Title	Recruitment Source Referring Hiree
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WSCH-FM	

Name of Organization Notified of Job Vacancy	Contact Person	Address	Phone Number	# of Interviews Referred
Ivy Tech Community College	Placement Officer	50 Walnut St. Lawrenceburg, IN 47025	**	0
NKU	Placement Officer	Nunn Dr. Highland Heights, KY 41099 Lawrenceburg, IN 47025	**	0
WSCH-FM		Jobs Website ad/Facebook	**	22

WSCH-FM On-Air ads	20 E High S. Lawrenceburg, IN 47025	5
Indiana Broadcasters Association	P.O. Box 902 Carmel, IN 46082 Posted to IndianaBroadcasters.org job board	0
Kentucky Broadcasters Association	101 Enterprise Dr Frankfort, KY 40601 Posted to kba.org jobs section	0
All Access web job opening page	www.allaccess.com	0
Ohio Media School	4411 Montgomery Road, Suite 200 Norwood, OH 45212	1

WSCH has implemented a program to reach out to local high schools in our area to open a pipeline for student journalists to have a platform to share their news skills and learn from our news director in hopes of growing local journalists for future recruitment for full-time openings.

3/5/2025 – WSCH hosted Lawrenceburg High School students from their broadcasting class. Students met with News Director Travis Thayer and were on the air with Chelsie during the mornings show.

3/14/2025 – WSCH Attended and co-hosted a job fair with the Harrison, Ohio Chamber of Commerce at Harrison High School. Broadcasters were on hand to talk to students and take applications.

4/15/2025 – WSCH broadcasters and sales reps attended the Ivy Tech Job Fair in conjunction with the Dearborn County Chamber.

10/22/2025 – WSCH Broadcasters attended a job fair at South Dearborn High School to talk to students and take applications.

11/7/2025 – WSCH Broadcasters attended a job fair at Rising Sun High School to meet with students and take applications.

12/14/2025 – WSCH – General Manager met with Jennier Smit at Ignite Institutue in Boone County, KY. An internship program was set up for two seniors beginning 8/15/2026 – 5/15/2027. WSCH will be mentoring and paying these interns to learn everything can can about broadcasting.

WSCH is planning on attending and promoting all of the same job fairs above in addition to our outreach to local schools and academy's.