

VOLUNTEER AGREEMENT AND RELEASE FROM LIABILITY

1. By signing below, I agree to work for Power of Worship Radio as a Prayer Team volunteer for the duration of six months.
2. **Volunteer Not an Employee:** As a volunteer, I understand that I control the dates and times when I do the work and that Power of Worship Radio is not responsible for scheduling my volunteer work. I also understand that I will not be compensated for any time spent volunteering, nor am I entitled to benefits, including employment insurance benefits upon the termination of this agreement or as a result of this service.
3. **Policies and Safety Rules:** I will comply with Power of Worship volunteer policies, safety rules, conduct expectations, and other directions. I understand that Power of Worship does not tolerate bullying, harassment, threatening behavior, or violence of any kind. I understand that noncompliance may result in termination of my volunteer status.
4. **Risks Associated with Volunteering:** I am aware that participation as a volunteer may require periods of standing and lifting and will require the exercise of reasonable care to avoid injury. I am voluntarily participating in this activity with knowledge of the hazards and potential dangers involved, and agree to accept any and all risks of personal injury and property damage.
5. **Confidentiality:** I may have access to Power of Worship Radio's confidential information. At all times during and after my participation, I agree to hold any such confidential information in confidence and not disclose or use it except as Power of Worship expressly authorizes.
6. **Assignment of Work Product:** I grant full rights to Power of Worship in any reports, brochures, website content, photos, images, videos, or other materials or works I may create in the course of volunteer activities, and any intellectual property rights in or derivatives of such materials.
7. **Waiver and Release of Claims:** As consideration for volunteering for Power of Worship I hereby agree that I, and my assignees, heirs, guardians, and legal representatives, will not make a claim against or sue Power of Worship or its employees, agents or contractors for injury or damage resulting from the negligence, whether active or passive, or other acts, however caused, by any of its officers, employees, agents, or contractors of [Nonprofit] as a result of my volunteering. I HEREBY RELEASE AND DISCHARGE POWER OF WORSHIP RADIO AND ITS OFFICERS, EMPLOYEES, AGENTS AND CONTRACTORS FROM ALL ACTIONS, CLAIMS, OR DEMANDS THAT I, MY HEIRS, GUARDIANS, AND LEGAL REPRESENTATIVES NOW HAVE, OR MAY HAVE IN THE FUTURE, FOR INJURY OR DAMAGE RESULTING FROM MY PARTICIPATION IN THE PROJECT.
8. I UNDERSTAND THAT IF I AM INJURED IN THE COURSE OF THE PROJECT, I AM NOT COVERED BY POWER OF WORSHIP'S WORKERS' COMPENSATION PROGRAM. I authorize Power of Worship to seek emergency medical treatment on my behalf in case of injury, accident or illness to me arising from my involvement as a volunteer. I understand that I will be responsible for medical costs incurred by such

accident, illness or injury.

9. I understand that the materials and tools provided by Power of Worship Radio are and remain the property of Power of Worship Radio and I agree to return these tools and any remaining materials to Power of Worship Radio at the end of my volunteer service.

10. I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS.

I AM AWARE THAT THIS IS A RELEASE OF LIABILITY, AND SIGN IT OF MY OWN FREE WILL.

Date

Volunteer Signature

Printed Name

Date

Power of Worship Radio Representative Signature

Printed Name

If volunteer is under 18 years of age, parent or guardian must read and sign the following:

This release, its significance, and assumption of risk have been explained to and are understood by the minor.

Date

Parent or Guardian Signature

Printed Name